

Application for Federal Assistance SF-424

* 1. Type of Submission: <input type="checkbox"/> Preapplication <input checked="" type="checkbox"/> Application <input type="checkbox"/> Changed/Corrected Application		* 2. Type of Application: <input checked="" type="checkbox"/> New <input type="checkbox"/> Continuation <input type="checkbox"/> Revision		* If Revision, select appropriate letter(s): <input type="text"/> * Other (Specify): <input type="text"/>	
* 3. Date Received: 05/17/2022		4. Applicant Identifier: <input type="text"/>			
5a. Federal Entity Identifier: <input type="text"/>			5b. Federal Award Identifier: <input type="text"/>		
State Use Only:					
6. Date Received by State: <input type="text"/>		7. State Application Identifier: <input type="text"/>			
8. APPLICANT INFORMATION:					
* a. Legal Name: International Center for the Study of Violent Extremism					
* b. Employer/Taxpayer Identification Number (EIN/TIN): (b)(6) 598459			* c. UEI: KFTGBH6M3GH9		
d. Address:					
* Street1:		6109 Ramshorn Place			
Street2:		<input type="text"/>			
* City:		McLean			
County/Parish:		VA			
* State:		VA: Virginia			
Province:		<input type="text"/>			
* Country:		USA: UNITED STATES			
* Zip / Postal Code:		22101-2421			
e. Organizational Unit:					
Department Name: <input type="text"/>			Division Name: <input type="text"/>		
f. Name and contact information of person to be contacted on matters involving this application:					
Prefix:		* First Name:		<input type="text"/>	
Dr.		Anne			
Middle Name:		<input type="text"/>			
* Last Name:		Speckhard			
Suffix:		<input type="text"/>			
Title:		Director			
Organizational Affiliation: International Center for the Study of Violent Extremism					
* Telephone Number:		Fax Number:			
(b)(6) 5713352021					
* Email:		(b)(6) anne.speckhard@icsve.org			

Application for Federal Assistance SF-424

* 9. Type of Applicant 1: Select Applicant Type:

M: Nonprofit with 501C3 IRS Status (Other than Institution of Higher Education)

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

* 10. Name of Federal Agency:

Department of Homeland Security - FEMA

11. Catalog of Federal Domestic Assistance Number:

97.132

CFDA Title:

Financial Assistance for Targeted Violence and Terrorism Prevention

* 12. Funding Opportunity Number:

DHS-22-TTP-132-00-01

* Title:

Fiscal Year (FY) 2022 Targeted Violence and Terrorism Prevention (TVTP)

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

Add Attachment

Delete Attachment

View Attachment

* 15. Descriptive Title of Applicant's Project:

Police Prevention of Extremist Infiltration in Communities

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

Application for Federal Assistance SF-424**16. Congressional Districts Of:*** a. Applicant * b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

Add Attachment

Delete Attachment

View Attachment

17. Proposed Project:* a. Start Date: * b. End Date: **18. Estimated Funding (\$):**

* a. Federal	<input type="text" value="147,510.44"/>
* b. Applicant	<input type="text" value="79,100.40"/>
* c. State	<input type="text" value="0.00"/>
* d. Local	<input type="text" value="0.00"/>
* e. Other	<input type="text" value="0.00"/>
* f. Program Income	<input type="text" value="0.00"/>
* g. TOTAL	<input type="text" value="226,610.84"/>

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

- ☐ a. This application was made available to the State under the Executive Order 12372 Process for review on .
- ☐ b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- ☒ c. Program is not covered by E.O. 12372.

*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**☐ Yes ☒ No

If "Yes", provide explanation and attach

Add Attachment

Delete Attachment

View Attachment

21. *By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

☒ ** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix: * First Name:

Middle Name:

* Last Name:

Suffix:

* Title: * Telephone Number: Fax Number: * Email: * Signature of Authorized Representative: * Date Signed:

Police Prevention of Extremist Infiltration in Communities

International Center for the Study of Violent Extremism, McLean, VA

Application Track: Promising Practices

Project Type: 1. Raising Societal Awareness

Funds Requested: \$147,510.44

Abstract: In considering how to address targeted violence in the United States, law enforcement personnel, specifically police officers and sheriffs' deputies, are the first line of defense, countering infiltration and recruitment attempts in their communities.

Creative and need-based approaches are needed, with a whole of society view considering systemic and developmental factors that make individuals highly vulnerable to recruitment and the rise in online indoctrination and recruitment into violent extremist and terrorist groups and the obstacles that make detection difficult for police and which make exiting difficult for those already in such groups. The proposed program aims to train law enforcement professionals to effectively identify and intervene with people who are at-risk of radicalization, are being, or have already been radicalized, as well as to protect against community and policing infiltration attempts by violent extremist groups trying to gain access to vulnerable community members and to police training and weapons. The goal of this project is to provide a comprehensive, evidence-based series of Zoom conferences and brief concept papers to be delivered to police across the country in order to educate and prepare them for a new era of violent extremist radicalization and recruitment.

ND Grants EMW#: EMW-2022-GR-APP-00076

Needs Assessment

Target Population for Services: Law enforcement professionals (including police, police chiefs, sheriffs, sheriffs' deputies, and others) across the United States.

Number of People in the Target Population: 665,380.¹

Other Programs that Currently Serve the Target Population: Zero programs currently provide training for U.S. law enforcement specifically targeted at preventing community and policing infiltration by violent extremists.

Program Design

Problem Statement

There is no question that targeted violence has become an increasingly serious national security risk in the United States, with the Department of Homeland Security specifying that white supremacist extremism is the most persistent and lethal threat in the country. In 2020, white supremacist and associate violent extremist groups committed 67 percent of terrorist plots and attacks in the United States in 2020, including the plot by a far-right militia group to kidnap and possibly kill Michigan governor Gretchen Whitmer. Other domestic terror attacks and plots were linked to violent far-left groups (20 percent), militant jihadists (seven percent) and groups with other ideologies (seven percent). The danger posed by violent far-right groups is clear: 76 percent of their attacks and plots in 2020 involved explosives, firearms, or vehicles—all modes of causing maximum harm. Their attacks and plots were spread throughout the country, from California to Utah, Texas to Virginia, Ohio to Massachusetts (Jones et al., 2020). The most recent, of course, was the devastating shooting in Buffalo, New York, which left ten people dead; the 18-year-old gunman was radicalized online and became in a short time frame a staunch and violent adherent of the white supremacist "Great Replacement" theory.

Although some of these attacks made and continue to make national and international news, the danger of far-right targeted violence was brought to the forefront on January 6, 2021, when members of groups such as the Proud Boys and Oath Keepers were among the mob who stormed Capitol Hill. Since that day, hundreds of rioters have been charged with federal crimes (George Washington University Program on Extremism, 2022). Not all of those who were involved or have been charged for their actions on January 6th are violent extremists, to be sure, but they are certainly at risk for radicalization and recruitment, and it appears many were victims of disinformation and even believed that in carrying out violence at the Capitol they were acting on behalf of democracy. In that regard, some do not see their guilt and to this day persist in that view, some also referencing that they were simply following what they thought the President at the time was telling them to do—take action to save democracy (Speckhard, 2021). If and when these perpetrators are sent to prison, those who were victims of disinformation and mob mentality as well as those who were already radicalized may be further radicalized into violence by violent extremists known to recruit in prisons (LaFree, Jiang, & Porter, 2020), and upon release, they may be liable to radicalize and recruit others in their communities, touting having been "political prisoners" as a result of their patriotism. Likewise, evidence is clear of growing support for conspiracy theories, Q-Anon in

¹ <https://www.bls.gov/oes/current/oes333051.htm>

particular, but also white supremacist ideologies that continue to spread disinformation and hate as they radicalize vulnerable individuals into becoming violent extremists and potentially engaging in domestic terrorism. It is therefore crucial that law enforcement professionals know how to identify the risk factors and motivations for targeted violence and are equipped with knowledge to appropriately debunk disinformation, conspiracy theories and hateful ideologies as well as effectively intervene with those on a dangerous trajectory, both to prevent and intervene in the national security risks posed by domestic violent extremists, especially white supremacist violent extremists.

In considering how to address white supremacist targeted violence in the United States, it is unlikely that there is a one-size-fits-all method, nor can any one individual or organization solve the problem alone. Creative and need-based approaches are needed, with a whole of society view considering systemic and developmental factors that make individuals highly vulnerable to recruitment into white supremacy and the obstacles that may make exiting difficult for those already in such groups (Speckhard & Ellenberg, 2021). Individual communities must be empowered to address and proactively prevent targeted violence from its inception in their community members. Law enforcement professionals must feel comfortable and confident intervening with those who are becoming or are already involved in white supremacist violent extremist groups *before* these dangerous plots come to fruition; ideally before a vulnerable young person is radicalized and recruited and becomes involved in any criminal activity at all. At present, communities must select, often without expert guidance or empirical evidence, types of interventions to try with vulnerable community members. This can feel random and taking a shot in the dark to try to intervene can have dire consequences, not only for the potential extremist with whom they aim to intervene, but for his or her potential future victims.

Despite the clear and present risk, however, there have been very few evidenced-based approaches to interventions, leaving law enforcement unclear as to which are actually effective and how these interventions may be taught and translated to communities throughout the United States. Past preventing and countering violent extremism [P/CVE] attempts, specifically those aimed at preventing and countering violent extremism in Muslim-American communities have been widely criticized (McCants & Watts, 2012). Worldwide, few intervention programs have been systematically evaluated, and most have been implemented at the national level in small countries, making setting up similar programs less feasible for the United States (Pistone et al., 2019). In aiming to not repeat the mistakes of yesteryear, a new approach is crucial. Critically, such approaches implemented by law enforcement should also include vigilance in preventing violent extremists', particularly white supremacists', attempts at infiltrating police and sheriff departments for the sake of gaining access to training, weapons, and potential new recruits, as has been observed in other Western countries and occasionally in the United States, as well (German, 2020; Flade, 2021).

Program Goals and Objectives

Goals

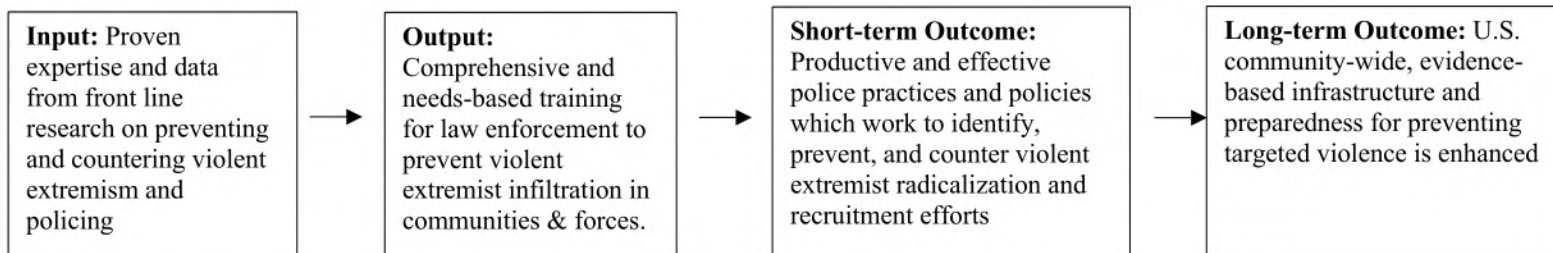
The goal of this project is to provide a comprehensive, evidence-based series of Zoom conferences and concept papers to be delivered to police across the country in

order to educate and prepare them for a new era of violent extremist radicalization and recruitment. This goal, which aligns with the Department of Homeland Security's goals to understand the evolving terrorism and targeted violence threat environment and support partners in the homeland security enterprise through this specialized knowledge, to prevent terrorism and targeted violence, and to enhance U.S. infrastructure protections and community preparedness, will be achieved through conducting and studying the effects of 12 virtual, nationwide training programs for law enforcement, focused on recognizing, preventing, countering, and intervening in radicalization to violent extremism in their communities.

Objectives

There are two underlying objectives to this project which are tangible milestones in pursuit of the overarching goal. The first is to provide American law enforcement with training and information that can be used to prevent violent extremist infiltration in their communities immediately. The second objective is to provide proof of concept for the future development of a multimedia curriculum which can later be disseminated to police and sheriff's departments across the country and internationally as an asynchronous continuing education program.

Logic Model



Theory of Change

If experienced professionals in the fields of preventing and countering violent extremism and policing work together, then they will create comprehensive and needs-based lesson plans for training law enforcement to prevent violent extremist infiltration in their communities. If law enforcement professionals are engaged in interesting, multimedia, discussion-centered virtual trainings regarding preventing violent extremist infiltration in their communities, then they will be able to more effectively work in their local communities to prevent and counter the radicalization and recruitment tactics employed by violent extremists. If law enforcement personnel effectively work to prevent and counter violent extremist radicalization and recruitment in their communities, then U.S. community infrastructure and preparedness for preventing targeted violence will be enhanced.

Short- and Long-Term Outcomes

Short-term outcomes. The proposed project will result in hundreds of police officers, sheriff's deputies, sheriffs, and police chiefs gaining an increased and improved understanding of the recruitment motivations and tactics of violent extremists who may try to operate in their communities and who may infiltrate their communities from afar using online propaganda and recruiting methods. As a result of their participation in this program, law enforcement professionals will be better able to identify vulnerabilities to violent extremist radicalization and recruitment within their communities, as well as to intervene against such activities effectively.

Long-term outcomes. The proposed project will improve upon the state of knowledge and practice by enhancing law enforcement's ability to work together to prevent and intervene against targeted violence in their communities, through education regarding both violent extremist radicalization and recruitment and best practices for building community trust and resilience. The state of knowledge will be improved through using quantitative and qualitative methods to assess trainings for law enforcement, which are rarely studied scientifically.

Outputs

The project's outputs will include 12 recorded virtual trainings and six associated concept papers, as well as a final report and scholarly article discussing the results of the trainings and directions for future research, policy, and practice.

Activities

Law enforcement professionals need to understand the groups and ideologies that are fomenting violent extremism in their locales so as to be better able to identify and deter them. They must also understand the tactics these groups and individuals use to radicalize and recruit others in their communities. The first step of the program will therefore be to develop six trainings and six associated concept papers for law enforcement professionals, each focused on a different aspect of countering terrorism and targeted violence:

- How extremists enter communities – matching vulnerabilities and motivations with extremism
- Extremist recruitment and infiltration practices – why they want police
- Understanding ideologies and groups (part 1)
- Understanding ideologies and groups (part 2)
- Directed & projected hate
- What to do about extremism when it takes root

Each training, held using Zoom, will host up to 500 participants, and breakout rooms will be used, if necessary, during the open discussion portion of the events in order to allow the participants to speak more freely. Each training will be scheduled for one and a half hours with the last half hour devoted to discussion. The trainings will each consist of a lecture, feature video footage of violent extremists and terrorists talking about their experiences inside such groups, as well as an open discussion during which participants can ask questions and share personal experiences. Participants will also be invited to contribute ideas for preventing and countering extremism in their communities, with the understanding different police departments have different challenges. In between the webinars, the project partners will make themselves available to program participants to answer questions and to creatively problem-solve.

Each training will be delivered twice, once tailored for law enforcement professionals who have frequent interpersonal interactions with community members, such as sheriff's deputies, patrol officers, and police dispatchers, and one for middle management and executives, who are more likely to communicate with community leaders or the community more broadly, rather than in specific, one-on-one exchanges. At all levels, law enforcement personnel will be prepared to better understand and address violent extremism in their communities. Patrol officers, for example, will be taught about warning signs, including tattoos, specific language, and popular equipment, that indicate that an individual might be involved in violent extremism, as well as detailed information regarding the activities and recruitment strategies and targets of the groups active in their areas and possibilities of interrupting both. Middle management and executives in the police departments will also be trained as to how a better awareness of violent extremism can be strategically utilized within their organizations, especially when messaging within the department and to the community. This portion of the training will focus on communications with their local communities but also include education about how violent extremist groups also target police and military for recruitment and use them once in the groups to establish legitimacy, portray themselves as patriotic and to recruit others. It will also point out the dangers of members of the police illicitly or unconsciously

lending support to violent extremist groups or ideologies and will training to avoid doing so and provide education regarding screening potential police officer candidates and existing staff for affiliation with violent extremist groups or support for targeted violence. Finally, police dispatchers will be trained as to the best practices when responding to citizen calls about potential threats. The trainings will cover a slew of ideologies and violent extremist groups, including the far right, the far left, single-issue extremism, and militant jihadism.

Inputs

This project will directly serve hundreds and indirectly serve thousands of law enforcement professionals across the country with very few material resources. The primary inputs for this project, rather, are human capital: The expertise on violent extremism will be contributed by ICSVE who have conducted in-depth research interviews with 50 white supremacist and hundreds of militant jihadists and the expertise on policing contributed by Police2Peace. All activities will be undertaken in-house, with Police2Peace engaging the target audience and inviting law enforcement professionals to participate in the trainings, ICSVE conducting all research and analysis activities in order to quantitatively measure the success of the trainings, and Police2Peace and ICSVE working in concert to design and deliver the trainings themselves.

Contextual Factors and Underlying Assumptions

The project accounts for a number of factors that may or may not influence its success. First, the onset of COVID-19 has caused a great deal of uncertainty over travel and mass gathering over the past two years. Similarly, economic strains caused by the pandemic have limited funding for cities and counties to provide fully for training and continuing education to their law enforcement. The project partners' decision to conduct the trainings virtually mitigates both of these factors. The participants will be sure that the trainings will occur regardless of case counts or uncertainty over travel or gathering. Additionally, not only will the trainings themselves be provided at no cost to the participants' departments, but no funding will also be required for participants' or speakers' travel and lodging during the trainings.

Another contextual factor that may influence the success of the program is the sensitivity of the subject. The idea that some violent extremist groups intentionally target law enforcement for radicalization and recruitment, and that some law enforcement professionals may be vulnerable to such recruitment efforts, may be difficult to accept, especially if one could never imagine oneself or one's colleagues falling prey to such malicious activities. This is understandable and will be incorporated sensitively into the trainings by providing case studies from other Western countries where violent extremist infiltration and/or recruitment of law enforcement has occurred and discussing lessons learned. The training participants will be encouraged to contribute their own ideas and strategies for ensuring that their own departments are water-tight and that the likelihood of violent extremists penetrating the department is as low as possible.

Likelihood of Success

The likelihood of success for this project is high. The project partners have a proven track record over decades of successfully training law enforcement personnel and other security professionals all over the world to effectively prevent and counter violent

extremism and to engage productively in their communities. Additionally, the involvement of two retired police chiefs as project consultants lends the trainings credibility among any hesitant potential participants who may not be sure about whether the trainings will take into account the realities of policing in America. Furthermore, ICSVE has extensive experience running virtual trainings on issues pertaining to violent extremism worldwide, having held nearly 30 such trainings since May of 2020. Thus, the logistical expertise brought to the project by ICSVE is a major boon to the project. Finally, the theory of change, which holds that the method of multimedia trainings which encourage active engagement and contribution from training participants will result in proactive assimilation of the new ideas provided during the trainings into individual police officers' practices and departments' policies, is supported by empirical research which finds that such educational methods for established professionals are more effective than simply lecturing or testing training participants (see, for example, Taylor et al., 2019).

Organization and Key Personnel

This project will be led by the International Center for the Study of Violent Extremism [ICSVE], an action based, interdisciplinary, research center working on psychosocial, cultural, political, economic, ideological, and technological topics impacting global peace and security. ICSVE's team of experts of diverse academic and professional backgrounds provide research, training, and strategic advice to government leaders, intelligence, defense, international organizations, and civilian communities, worldwide, to prevent and deter the threat of violent extremism in the core areas such as capacity building and programmatic support, countering extremist narrative, developing community resilience, managing intervention activities, understanding pathways into and back out of terrorism and countering violent extremism training. Started in July of 2015, ICSVE grew out of the work of Dr. Anne Speckhard, Ph.D. who has been working on these issues for two decades. ICSVE is independent and non-partisan. We do not take part in classified research for governments or international organizations. All of our work is published in open-source venues.

Dr. Anne Speckhard is Director of the International Center for the Study of Violent Extremism (ICSVE) and serves as an Adjunct Associate Professor of Psychiatry at Georgetown University School of Medicine. She has interviewed over 700 terrorists, their family members, and supporters in various parts of the world including in Western Europe, the Balkans, Central Asia, the Former Soviet Union, and the Middle East. In the past five years, she has in-depth psychologically interviewed over 250 ISIS defectors, returnees and prisoners as well as 16 al Shabaab cadres (and also interviewed their family members as well as ideologues) studying their trajectories into and out of terrorism, their experiences inside ISIS (and al Shabaab), as well as developing the *Breaking the ISIS Brand Counter Narrative Project* materials from these interviews which includes over 250 short counter narrative videos of terrorists denouncing their groups as un-Islamic, corrupt and brutal which have been used in over 150 Facebook and Instagram campaigns globally. Since 2020 she has also launched the ICSVE *Escape Hate Counter Narrative Project* interviewing 50 white supremacists and members of hate groups developing counternarratives from their interviews as well. She has also been

training key stakeholders in law enforcement, intelligence, educators, and other countering violent extremism professionals, both locally and internationally, on the psychology of terrorism, the use of counter-narrative messaging materials produced by ICSVE as well as studying the use of children as violent actors by groups such as ISIS. Dr. Speckhard has given consultations and police trainings to Interpol, Europol, FBI, and U.S., German, UK, Dutch, Austrian, Swiss, Belgian, Danish, Iraqi, Jordanian and Thai national and local police and security officials, among others, as well as trainings to elite hostage negotiation teams. She also consults to foreign governments on issues of terrorist prevention and interventions and repatriation and rehabilitation of ISIS foreign fighters, wives and children. In 2007, she was responsible for designing the psychological and Islamic challenge aspects of the Detainee Rehabilitation Program in Iraq to be applied to 20,000 + detainees and 800 juveniles. She is a sought-after counterterrorism expert and has consulted to NATO, OSCE, the EU Commission and EU Parliament, European and other foreign governments and to the U.S. Senate & House, Departments of State, Defense, Justice, Homeland Security, Health & Human Services, CIA, and FBI and appeared on CNN, BBC, NPR, Fox News, MSNBC, CTV, CBC and in Time, The New York Times, The Washington Post, London Times, Voice of America, and many other publications. She regularly writes a column for Homeland Security Today and speaks and publishes on the topics of the psychology of radicalization and terrorism and is the author of several books, including *Talking to Terrorists*, *Bride of ISIS*, *Undercover Jihadi* and *ISIS Defectors: Inside Stories of the Terrorist Caliphate*. Her research has also been published in *Global Security: Health, Science and Policy*, *Behavioral Sciences of Terrorism and Political Aggression*, *Journal of African Security*, *Journal of Strategic Security*, the *Journal of Human Security*, *Bidhaan: An International Journal of Somali Studies*, *Journal for Deradicalization*, *Perspectives on Terrorism* and the *International Studies Journal* to name a few.

Molly Ellenberg is a research fellow at the International Center for the Study of Violent Extremism [ICSVE]. Molly is a doctoral student in social psychology at the University of Maryland. She holds an M.A. in Forensic Psychology from The George Washington University and a B.S. in Psychology with a Specialization in Clinical Psychology from UC San Diego. At ICSVE, she is working on coding and analyzing the data from ICSVE's qualitative research interviews of ISIS and al Shabaab terrorists, running Facebook campaigns to disrupt ISIS's and al Shabaab's online and face-to-face recruitment, and developing and giving trainings for use with the Breaking the ISIS Brand Counter Narrative Project videos. Molly is ICSVE's Facebook Fellow and works on campaigns to counter ISIS, al Shabaab, other militant jihadists and white supremacism globally in partnership with Facebook. She has presented original research at the International Summit on Violence, Abuse, and Trauma, the GCTC International Counter Terrorism Conference, UC San Diego Research Conferences, and for security professionals in the European Union. She is also an inaugural member of the UNAOC's first youth consultation for preventing violent extremism through sport. Her research has been cited over 100 times and has been published in *Psychological Inquiry*, *Global Security: Health, Science and Policy*, *AJOB Neuroscience*, *Women & Criminal Justice*, *Behavioral Sciences of Terrorism and Political Aggression*, *Journal of Child and*

Adolescent Trauma, the *Journal of Strategic Security*, the *Journal of Human Security*, *Bidhaan: An International Journal of Somali Studies*, and the *International Studies Journal*. Her previous research experiences include positions at Stanford University, UC San Diego, and the National Consortium for the Study of Terrorism and Responses to Terrorism at the University of Maryland.

ICSVE will sub-contract Police2Peace for this project, partnering with them to provide real-world experience and knowledge on policing. Police2Peace is a national nonprofit with a diverse team and board members from the activist community and from the police community. We're launching national police reform through police culture change rooted in what it means for law enforcement to be "Peace Officers". We do this because the public is demanding a less aggressive approach to public safety, and community dissatisfaction with the police is high. Over the last four years, having grown the idea from introducing PEACE OFFICER wording into police agencies and communities, we are developing the Peace Officer Promise and online curriculum for introduction in late Spring 2022. Today, Police2Peace is scaling the delivery programs around the nation that transform departments into peace officer departments with peace officer curriculum and technical assistance to operationalize the change. And we unite police departments and the communities they serve through community-based programs for better engagement, police-based programs for training such as de-escalation, and peace initiatives which unite stakeholders around building peace in their communities so that everyone can lead their best possible lives.

Lisa Broderick is founder and Executive Director of Police2Peace and leads the organization to help communities reimagine how they would like policing to be. Lisa comes from a career in the high-tech industry, where for three decades she helped bring new approaches to society through innovation. From her start at Apple Computer in its early years, she went on to head one of the first e-commerce companies on the Internet, and has served as CEO of numerous high technology companies. Lisa has frequently found herself at the forefront of applying "disruptive technologies" to societal problems through the use of language and radical thinking. Today, Lisa serves as Executive Director of Police2Peace, where she devotes her time to reshaping policing in America. Lisa holds a BA in Economics from Stanford University and an MBA in Global Finance and Management from Duke University.

Chief Jim Bueermann (ret.) is a 40-year veteran of policing. Chief Bueermann served as President of the National Police Foundation in Washington, DC, America's oldest non-partisan, non-profit police research organization from 2012 to 2019. Prior to that, he served as Chief of Police for the Redlands, CA Police Department for 13 years, until 2011. Chief Bueermann is a Strategic Site Liaison for the National Public Safety Partnership of the Department of Justice, served as an Executive Fellow, United States Department of Justice, served as a Law Enforcement Futures Group member for the Bureau of Justice Assistance, and is an honorary fellow in the Academy of Experimental Criminology. He was also inducted into the Hall of Fame at George Mason University's Center for Evidence Based Crime Policy. Chief Bueermann will serve as a consultant for this project.

Chief Kim Dine, (ret.) is a forty-one-year veteran of federal, major city, and local policing. Dine started his police career in 1975, with the Metropolitan Police Department (MPD) in Washington, DC, the sixth largest municipal police agency in the United States, where he spent twenty-seven years and rose to Assistant Chief. After retiring from MPD, Chief Dine was Chief of Police for fourteen years, consecutively leading the Frederick, Maryland Police Department (FPD) in Maryland, and then the United States Capitol Police (USCP). Chief Dine will serve as a consultant for this project on the development and deployment of the police trainings.

Sustainability

Sustainability is a key aspect of the proposed project. The project partners are keenly aware that the challenge of curbing, preventing, and countering targeted violence in the United States cannot be done alone and cannot be done instantaneously. Therefore, we endeavor to make training and accessibility of our findings a cornerstone of the project. With regard to training, our management and evaluation plan includes the presentation of training programs for police across United States, with immediate and follow-up evaluation of the training program and assessment of its utility. The partners are willing and able to conduct many more training sessions for any community which requests one, both during and after the completion of the project. We will also be available for past training participants to contact us with any questions or challenges that may arise. Moreover, the trainings incorporate a strong “train the trainer” aspect such that police leaders are able to deliver the trainings to new hires after the conclusion of the project. With regard to accessibility of our findings, the project partners are committed to the principles of open science. We intend to make the concept papers, video recordings of the lecture portion of the trainings, and final reports freely available on our websites, easily available for reading, viewing, sharing, and downloading. Furthermore, we will also publish reports based on the project’s findings on websites utilized by professionals involved in countering targeted violence, such as *Homeland Security Today*, where ICSVE regularly publishes reports on our research and abridged versions of our scholarly articles.

Budget Detail and Narrative

Budget Category	Federal Request	Applicant Resources
Personnel	\$69,600	\$69,600
Narrative: The personnel costs cover the salaries of ICSVE director Dr. Anne Speckhard (\$192,000 per year at 30% effort) and ICSVE research fellow Molly Ellenberg (\$60,000 per year at 20% effort). Anne Speckhard will direct and supervise the research, including creating the curricula, writing concept papers and reports, and leading trainings. Molly Ellenberg’s duties include assisting with curricula development, writing concept papers and reports, providing logistical support during trainings, and analyzing all survey data. The present costs reflect that the project requests 50% of the personnel costs.		
Fringe Benefits	\$9,500.40	\$9,500.40
Narrative: Fringe benefits consist of FICA (7.65%) and unemployment insurance (6%) for Anne Speckhard and Molly Ellenberg. As ICSVE has only two full-time		

employees, it is not required to pay worker's compensation. The present costs reflect that the project requests 50% of the fringe benefits costs.		
Travel	\$0	\$0
Supplies	\$0	\$0
Contractual	\$55,000	\$0
Narrative: ICSVE will sub-contract Police2Peace in order to organize and advertise the trainings, as well as to distribute the concept papers. Lisa Broderick is the director of Police2Peace. Lisa Broderick's duties include assisting with curricula development, organizing trainings, and supervising the project consultants. Chief Jim Bueermann will consult on curricula development and will assist in training delivery. Chief Kim Dine will consult on curricula development and will assist in training delivery.		
Other	\$0	\$0
<i>Total Direct Costs</i>	\$134,100.40	\$79,100.40
Indirect Costs	\$13,410.04	\$0
Narrative: ICSVE utilizes a standard 10% indirect cost rate applied to the federal request amount.		
TOTAL PROJECT COSTS	\$147,510.44	\$79,100.40

References

- Flade, F. (2021). The insider threat: Far-right extremism in the German military and police. *CTC Sentinel*. Retrieved from <https://ctc.usma.edu/the-insider-threat-far-right-extremism-in-the-german-military-and-police/>
- George Washington University Program on Extremism. (2022). Capitol Hill Siege. Retrieved from <https://extremism.gwu.edu/Capitol-Hill-Cases>.
- German, M. (2020, August 27). Hidden in plain sight: Racism, white supremacy, and far right militancy in law enforcement. *Brennan Center for Justice*. Retrieved from <https://www.brennancenter.org/ourwork/research-reports/hidden-plain-sight-racism-white-supremacy-and-far-right-militancy-law>
- Jones, S. G., Doxsee, C., Harrington, N., Hwang, G., & Suber, J. (2020). The war comes home: The evolution of domestic terrorism in the United States. *Center for Strategic & International Studies*.
- LaFree, G., Jiang, B., & Porter, L. C. (2020). Prison and violent political extremism in the United States. *Journal of quantitative criminology*, 36(3), 473-498.
- McCants, W., & Watts, C. (2012). *US strategy for countering violent extremism: An assessment*. Philadelphia, PA: Foreign Policy Research Institute.
- Pistone, I., Eriksson, E., Beckman, U., Mattson, C., & Sager, M. (2019). A scoping review of interventions for preventing and countering violent extremism: Current status and implications for future research. *Journal for deradicalization*, (19), 1-84.
- Speckhard, A. (2016). The lethal cocktail of terrorism: the four necessary ingredients that go into making a terrorist & fifty individual vulnerabilities/motivations that may also play a role. *International Center for the Study of Violent Extremism: Brief Report*.
- Speckhard, A. (2021). A Proud Boy Capitol Rioter's Story. *ICSVE Research Reports*.
- Speckhard, A., & Ellenberg, M. (2021). White Supremacists Speak: Recruitment, Radicalization & Experiences of Engaging and Disengaging from Hate Groups. *ICSVE Research Reports*.
- Taylor, J. M., Neimeyer, G. J., Bedwell, J. S., Leach, M. M., Liese, B. S., Minniti, A., ... & Simonian, S. J. (2019). Continuing education in psychology: Preferences, practices, and perceived outcomes. *Professional Psychology: Research and Practice*, 50(2), 70.

Appendix A. Implementation and Measurement Plan

Goal	Provide a comprehensive, evidence-based series of virtual conferences and concept papers to be delivered to police across the country in order to educate and prepare them for a new era of violent extremist radicalization and recruitment			
Objective 1	Provide American law enforcement with training and information that can be used to prevent violent extremist infiltration in their communities immediately			
	Activity 1.1	Develop and deliver six training sessions for law enforcement personnel regarding preventing violent extremist infiltration in their communities		
		Inputs and Resources	Expertise on preventing and countering violent extremism and policing	
		Output	Six virtual training sessions	
		Outcome Indicator 1.1	Training participants' understanding of the risks and vulnerabilities for violent extremist radicalization and recruitment and how to identify and counter such activities in their communities	
			Data Collection Method	Pre- and post-training surveys
			Data Collection Timeframe	Surveys disseminated to participants by ICSVE immediately before and one week after each training
			Results	Training participants show significantly improved understanding of the concepts discussed in each training and retain such

				understanding in the short-term
	Activity 1.2	Write six concept papers covering each topic discussed in the training sessions and disseminate them to police departments across the country		
		Inputs and Resources	Subject matter expertise from project partners and mailing list for American police departments, provided by Police2Peace	
		Output	Six concept papers, disseminated to police departments and published online	
		Outcome Indicator 1.2	Police chiefs and sheriffs, in particular, find the concept papers useful in their day-to-day work and development of new policies	
			Data Collection Method	Surveys
			Data Collection Timeframe	A survey link will be sent out with each concept paper
			Results	Police chiefs and sheriffs who complete the surveys find the concept papers to be understandable, useful, and interesting, as measured on Likert scales
Objective 2	Provide proof of concept for the future development of a multimedia curriculum which can be disseminated to police and sheriff's departments across the country and internationally as an asynchronous continuing education program			
	Activity 2.1	Following completion of the six training sessions, project partners will study the longer-term impact of the training sessions and concept papers		
		Inputs and Resources	ICSVE staff expertise in quantitative analysis	

		Output	Scholarly article on empirical results regarding the trainings' efficacy
		Outcome Indicator 2.1	Police officers who completed the trainings are comfortable and confident implementing the lessons learned in their daily work
		Data Collection Method	Surveys
		Data Collection Timeframe	Surveys disseminated to all training participants six months and then one year after the final training session
		Results	Participants feel comfortable and confident implementing lessons learned and find them effective in their daily work, as measured on Likert scales; There is a significant positive correlation between number of training sessions the participants attended and their feelings of comfort and confidence with lessons learned
	Activity 2.2	Survey police chiefs and sheriffs regarding their interest in a broader-scale, asynchronous curriculum	

		for preventing violent extremism in their communities	
		Inputs and Resources	Police2Peace contacts and established relationships with American police chiefs and sheriffs
		Output	Proof of concept for the development of a future training curriculum to be delivered asynchronously as professional development for law enforcement
		Outcome Indicator 2.2	Police chiefs and sheriffs express interest in such a program and willingness to petition for funding to provide such professional development programs to their departments
			Data Collection Method Interviews
			Data Collection Timeframe Police2Peace will contact police chiefs and sheriffs after the publication of the scholarly article discussing the results of the training program
			Results Qualitative analysis of interviews demonstrates leaders' willingness to promote curriculum development and dissemination

Appendix B. Resumes/CVs of Key Personnel

ANNE CATHERINE SPECKHARD
Director, International Center for the Study of Violent Extremism
Work location address:
6109 Ramshorn Place
McLean, VA 22101

(b)(6)
Work email: annespeckhard@icsve.org
Work phone: 571-335-2021

EMPLOYMENT HISTORY/RELEVANT EXPERIENCE:

2015- Present	Director, International Center for the Study of Violent Extremism (ICSVE)
1985 -Present	Private Clinical, Research and Consulting Practice Individual, Marriage & Family Therapy, Forensic Psychology, and Traumatology Consultant
2002 – Present	Adjunct Associate Professor of Psychiatry, Georgetown University Medical School, Washington, D.C.
2014 – 2019	Adjunct Associate Professor of Security Studies, Georgetown University School of Foreign Service, Washington, D.C.
2008 – 2010	Adjunct Medical Consultant to RAND, Arlington, VA
2001 – 2006	Adjunct Research Professor of Psychology, Vesalius College, Free University of Brussels
2004 – 2005	Family Violence Education Specialist, Army Community Service, NATO Support Activity, Brussels, Belgium
1993 - 1996	Organizer and Chairperson of the Trauma, Loss and Dissociation: Foundations of 21st Century Traumatology Annual Conferences (co-sponsored in 1996 by Georgetown University Medical Center)
1983 - 1985	Public Health Service Fellow, U.S. Department of Health & Human Service, Offices of Adolescent Pregnancy Services and Family Planning, Research Fellow and Policy Analyst, Washington, D.C.

Summer 1983	Graduate Faculty (Limited Teaching Status) - Family Social Science Department, University of Minnesota, 1983.
1982 - 1983	Research Assistant - University of Minnesota, Department of Family Social Science.
1982	Teaching Assistant - University of Wisconsin, Department of Child & Family Studies. "Family Relationships, 366."
1980 - 1981	Research Assistant - University of Wisconsin, Department of Child & Family Studies.
1980 - 1981	Co-Facilitator - Adolescent Stress Challenge Group, Lutheran Social Services of WI (Included rock climbing, rappelling, ropes courses, camping, and other recreational activities to enhance adolescents' sense of competency and self esteem, and provision of in home family therapy services to delinquent adolescents and their families.)

EDUCATION AND TRAINING:

Ph.D.	University of Minnesota at St. Paul, 1985 (Major: Family Social Science)
M.S.	University of Wisconsin at Madison, 1981 (Major: Child & Family Studies)
B.S.	University of Wisconsin at Madison, 1980

PROFESSIONAL SOCIETIES:

American Association of Clinical Hypnosis (former member)
 American Association of Marriage & Family Therapists, (former Clinical Member)
 American College of Forensic Examiners -Fellow (Former Member Board Certified Forensic Association of Foreign Press Correspondents
 Examiner, Diplomate of the American Board of Forensic Medicine & Diplomate of the American Board of Psychological Specialties 1999-2003)
 American Psychological Association (Member)
 Commonwealth of Virginia, Examiner for the Board of Professional Counselors
 Commonwealth of Virginia, Licensed Professional Counselor, (#0701001125)
 Commonwealth of Virginia, Marriage and Family Therapy License (#0717000812)
 EU Consortium on Political Research - Group on Extremism & Democracy (Former Member)
 International Association of Trauma Counselors (Former Member)

International Society for Traumatic Stress Studies, (Former Member)
Northern Virginia Counselors Association (Former Member)
Omicron Nu (National Honor Society)
Phi Kappa Phi (National Graduate Honor Society)
Phi Upsilon Omicron (National Honor Society)
Sexual Abuse Network of Northern VA (Member to 1996)
United Nations Roster of Experts for the Terrorism Prevention Branch (Member)
Virginia Association of Clinical Counselors (Former Member)
Virginia Association of Marriage & Family Therapists (Clinical Member to 1999)
Virginia Counselors Association (Former Member)
Washington Evolutionary Systems Society (Member to 1998)
Washington Society for Clinical Hypnosis (Visiting Member to 1998)
Washington, D.C. Metro Chapter of the International Society for Traumatic Stress Studies (Former Secretary, Member at Large)
Washington, D.C. Metro Dissociative Identity Disorder Study Group (Former Member)

PUBLICATIONS:

Speckhard, A., & Ellenberg, M. (2022). Self-reported psychiatric disorder and perceived psychological symptom rates among involuntary celibates (incels) and their perceptions of mental health treatment. *Behavioral Sciences of Terrorism and Political Aggression*, 1-18.

Speckhard, A., & Ellenberg, M. (2021). ISIS and the Allure of Traditional Gender Roles. *Women & Criminal Justice*, 1-21.

Speckhard, A., Ellenberg, M., Morton, J., & Ash, A. (2021). Involuntary Celibates' Experiences of and Grievance over Sexual Exclusion and the Potential Threat of Violence Among Those Active in an Online Incel Forum. *Journal of Strategic Security*, 14(2), 89-121.

Speckhard, A. (2021). Women in preventing and countering violent extremism. *UN Women*.

Speckhard, A., Ellenberg, M., & Baddorf, Z. (2021). Breaking the ISIS Brand Counter Narrative Project: Understanding, preventing, and intervening in militant jihadi terrorism and violent extremism. In Goldstone, A., Alimi, E., Ozeren S., & Cubukcu, S. (Eds.), *From Territorial Defeat to Global ISIS: Lessons Learned* (pp. 94-111). IOS Press.

Kruglanski, A., Gunaratna, R., Ellenberg, M., & Speckhard, A. (2020). Terrorism in the Time of the Pandemic: Exploiting Mayhem. *Global Security: Health, Science and Policy*, 5(1), 121-132.

Speckhard, A., & Ellenberg, M. (2020). The Effects of Assad's Atrocities and the Call to Foreign Fighters to Come to Syria on the Rise and Fall of the ISIS Caliphate. *Behavioral Sciences of Terrorism and Political Aggression*, 1-17.

Speckhard, A., & Ellenberg, M. (2020). Breaking the ISIS Brand Counter Narrative Campaigns in Europe. *Journal of Strategic Security*, 13(3), 120-148.

Speckhard, A., Ellenberg, M., Shaghati, H., & Izadi, N. (2020). Hypertargeting Facebook Profiles Vulnerable to ISIS Recruitment with “Breaking the ISIS Brand Counter-Narrative Video Clips” in Multiple Facebook Campaigns. *Journal of Human Security*, 16(1), 16-29.

Speckhard, A., Ellenberg, M., & Ahmed, M. (2020). Jihad is our Way: Testing a Counter Narrative Video in Two Somali American Focus Groups. *Bildhaan: An International Journal of Somali Studies*, 20(1), 8.

Speckhard, Anne, Abdul Raheem, Hawwa, Strezishar, Kate, and Ellenberg, Molly (January 24, 2022). Women’s Involvement in Countering Violent Extremism and Recruitment to Terrorism in the Maldives. *ICSVE Research Reports*. Retrieved from: <https://www.icsve.org/womens-involvement-in-countering-violent-extremism-and-recruitment-to-terrorism-in-the-maldives/>

Speckhard, Anne, and Ellenberg, Molly. (December 20, 2021). PERSPECTIVE: The English Voice of ISIS Speaks Out Against the Group. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/terrorism-study/perspective-the-english-voice-of-isis-speaks-out-against-the-group/>

Speckhard, Anne, Ellenberg, Molly, and Garret, TM (November 16, 2021). The challenge of extremism in the military is not going away without a new perspective. *Military Times*. Retrieved from: <https://www.militarytimes.com/opinion/commentary/2021/11/16/the-challenge-of-extremism-in-the-military-is-not-going-away-without-a-new-perspective/>

Speckhard, Anne (October 25, 2021). How the FBI Nabbed a German ISIS Woman Over 5-Year-Old Girl’s Vile Murder. *The Daily Beast*. Retrieved from: <https://www.thedailybeast.com/inside-the-fbi-plot-to-nab-jennifer-wenisch-a-german-isis-woman-over-5-year-old-girls-murder>

Speckhard, Anne, and Ellenberg, Molly (October 11, 2021). PERSPECTIVE: Who is Accused ISIS Propagandist Mohammed Khalifa?. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/terrorism-study/perspective-who-is-accused-isis-propagandist-mohammed-khalifa/>

Speckhard, Anne, and Ellenberg, Molly (August 5, 2021). Rescued American Girl, 8, Says She Was Beaten and Abused In ISIS Camp. *The Daily Beast*. <https://www.thedailybeast.com/rescued-american-girl-8-says-she-was-beaten-in-isis-camp?ref=scroll>

Speckhard, Anne, and Ellenberg, Molly (June 22, 2021). PERSPECTIVE: New National Strategy for Countering Domestic Terrorism Is a Big Step in the Right Direction. *Homeland Security Today*. Retrieved from: <https://www.icsve.org/new-national-strategy-for-countering-domestic-terrorism-is-a-big-step-in-the-right-direction/>

Speckhard, Anne, and Ellenberg, Molly (May 17, 2021). White Supremacists Speak: Recruitment, Radicalization & Experiences of Engaging and Disengaging from Hate Groups. *ICSVE Research Reports*. Retrieved from: <https://www.icsve.org/white-supremacists-speak-recruitment-radicalization-experiences-of-engaging-and-disengaging-from-hate-groups/>

Speckhard, Anne (April 12, 2021). PERSPECTIVE: Which Lessons Learned from the War on Terror Can Help Us Confront Domestic Terrorism?. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-which-lessons-learned-from-the-war-on-terror-can-help-us-confront-domestic-terrorism/>

Speckhard, Anne, Ghazi, Maha, and Ellenberg, Molly (March 30, 2021). How Do Those Vulnerable to Terror Recruitment Respond to YouTube Counter-Narrative Videos?. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/how-do-those-vulnerable-to-terror-recruitment-respond-to-youtube-counter-narrative-videos/>

Speckhard, Anne, and Ellenberg, Molly (March 9, 2021). PERSPECTIVE: Effective Deterrence for Terrorism in Canada in a New Decade. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-effective-deterrence-for-terrorism-in-canada-in-a-new-decade/>

Speckhard, Anne, and Ellenberg, Molly (March 3, 2021). PERSPECTIVE: Incels, Autism, Violent Extremism and the Case of Alek Minassian. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-incels-autism-violent-extremism-and-the-case-of-alek-minassian/>

Speckhard, Anne, and Ellenberg, Molly (March 2, 2021). Deterrence for Online Radicalization & Recruitment in the 21st Century. *ICSVE Research Reports*. Retrieved from: <https://www.icsve.org/deterrence-for-online-radicalization-recruitment-in-the-21st-century/>

Speckhard, Anne, Ellenberg, Molly, and Ash, Alexander (February 15, 2021). A Glimpse Inside Incel Ideology. *Homeland Security Today*. Retrieved from: https://www.hstoday.us/subject-matter-areas/counterterrorism/a-glimpse-inside-incel-ideology/#_ftnref1

Speckhard, Anne (February 2, 2021). A Proud Boy Capitol Rioter's Story. *ICSVE Research Reports*. Retrieved from: <https://www.icsve.org/?p=7008>

Sjöblom-Fodor, Gabriel, and Speckhard, Anne (January 29, 2021). Exceptionalism at the extremes: A Brief Historical Overview of Sweden's ISIS Foreign Terrorist Fighter Problem. *ICSVE Research Reports*. Retrieved from: <https://www.icsve.org/exceptionalism-at-the-extremes-a-brief-historical-overview-of-swedens-isis-foreign-terrorist-fighter-problem/>

Morton, Jesse, Ash, Alexander, Reidy, Ken, Kates, Naama, Ellenberg, Molly, and Speckhard, Anne (January 21, 2021). Asking Incels (Part 1): Assessing the Impacts of COVID-19 Quarantine and Coverage of the Canadian Terrorism Designation on Incel Isolation and Resentment. *ICSVE Research Reports*. Retrieved from: <https://www.icsve.org/asking-incels-part-1-assessing-the-impacts-of-covid-19-quarantine-and-coverage-of-the-canadian-terrorism-designation-on-incel-isolation-and-resentment/>

Speckhard, Anne and Ellenberg, Molly (January 20, 2021): Trump vs Biden: Policies countering terrorism and violent extremism. *TRENDS Research*. Retrieved from: <https://trendsresearch.org/insight/trump-vs-biden-policies-countering-terrorism-and-violent-extremism/>

Speckhard, Anne, Morton, Jesse, Ellenberg, Molly, Kates, Naama, Ash, Alexander, and Reidy, Ken (January 19, 2021). PERSPECTIVE: What Incels Can Tell Us About Isolation, Resentment, and Terror Designations. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-what-incels-can-tell-us-about-isolation-resentment-and-terrorism-designations/>

Speckhard, Anne and Ellenberg, Molly (November 16, 2020). Can Case of Samantha Elhassani Be a Positive Example of Repatriation of Other ISIS Wives?. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/can-case-of-samantha-elhassani-be-a-positive-example-for-repatriation-of-other-isis-wives/>

Speckhard, Anne, Thakkar, Mona, and Ellenberg, Molly (November 9, 2020). European Attacks and the Uproar Over Hate Speech as ISIS Virtual Caliphate Continues to Reign. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/european-attacks-and-the-uproar-over-hate-speech-as-isis-virtual-caliphate-continues-to-reign/>

Speckhard, Anne and Ellenberg, Molly (November 8, 2020). PERSPECTIVE: Qatar Takes a Major Step Toward a Freer Society. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-qatar-takes-a-major-step-toward-a-freer-society/>

Speckhard, Anne and Ellenberg, Molly (October 26, 2020). Will Upcoming Trials of ISIS Women in Northeast Syria Speed Up Repatriations of Some?. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/will-upcoming-trials-of-isis-women-in-northeast-syria-speed-up-repatriations-of-some/>

Speckhard, Anne and Thakkar, Mona. (September 23, 2020). ISIS-Linked Digital Activism and Sympathy-Raising on Behalf of ISIS Women Held in SDF Camps. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/isis-linked-digital-activism-and-sympathy-raising-on-behalf-of-isis-women-held-in-sdf-camps/>

Speckhard, Anne (September 8, 2020). PERSPECTIVE: ISIS Death in SDF Prison Raises Questions About Repatriation Before They Face Death. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-isis-death-in-sdf-prison-raises-questions-about-repatriation-before-they-face-death/>

Speckhard, Anne, Thakkar, Mona, and Ellenberg, Molly (September 7, 2020). Social Media Tracking of ISIS Women and Real-Life Actions of ISIS Men on Their Behalf. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/social-media-tracking-of-isis-women-and-real-life-actions-of-isis-men-on-their-behalf/>

Speckhard, Anne and Ellenberg, Molly (August 31, 2020). How Men and Women Were Drawn to the Hyper-Gendered ISIS Caliphate. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-how-men-and-women-were-drawn-to-the-hyper-gendered-isis-caliphate/>

Speckhard, Anne and Ellenberg, Molly (August 25, 2020). Jesse Morton: A Story of Trauma and Radicalization. *Homeland Security Today*. Retrieved from:

Speckhard, Anne and Ellenberg, Molly (August 3, 2020). Spontaneous Deradicalization and the Path to Repatriate Some ISIS Members. *Homeland Security Today*. Retrieved from:

Speckhard, Anne and Ellenberg, Molly (July 21, 2020). ISIS and the Militant Jihad on Instagram. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/cybersecurity/isis-and-the-militant-jihad-on-instagram/>

Speckhard, Anne and Ellenberg, Molly (July 20, 2020). Is Turkey a Bad Actor in Regard to ISIS Prisoners Being Held in SDF Territory?. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/is-turkey-a-bad-actor-in-regard-to-isis-prisoners-being-held-in-sdf-territory/>

Speckhard, A., Ellenberg, M., Shaghati, H., & Izadi, N. (2020) Anti-ISIS and Anti-Western: An Examination of Comments on ISIS Counter Narrative Facebook Videos. *International Studies Journal*, 16(3), 127-156.

Speckhard, Anne and Ellenberg, Molly (July 7, 2020). PERSPECTIVE: Can We Repatriate the ISIS Children?. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-can-we-repatriate-the-isis-children/>

Speckhard, Anne and Ellenberg, Molly (June 23, 2020). Can an ISIS Terrorist be Rehabilitated and Reintegrated into Society?. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/can-an-isis-terrorist-be-rehabilitated-and-reintegrated-into-society/>

Speckhard, Anne and Ellenberg, Molly (June 22, 2010). The Security Risk Posed by ISIS Women Smuggling Out of Camp Hol. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/the-security-risk-posed-by-isis-women-smuggling-their-way-out-of-camp-hol/>

Speckhard, Anne and Ellenberg, Molly (June 2, 2020). PERSPECTIVE: Why Branding Antifa a Terror Group Is a Diversion. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-why-branding-antifa-a-terror-group-is-a-diversion/>

Speckhard, Anne and Ellenberg, Molly (June 2, 2020). The Curious Case of ISIS's Recent Audio Diatribe About Qatar. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/the-curious-case-of-iss-recent-audio-diatribe-about-qatar/>

Speckhard, Anne and Sjöblom-Fodor, Gabriel (May 25, 2020). Finland's Challenges Facing Potential Repatriation of ISIS Detainees. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/finlands-challenges-facing-potential-repatriation-of-isis-detainees/>

Speckhard, Anne and Ellenberg, Molly (May 24, 2020). Inside the Sisterhood Springing Jihadis from Jail. *The Daily Beast*. <https://www.thedailybeast.com/inside-the-sisterhood-springing-jihadis-from-jail?ref=scroll>

Speckhard, Anne and Ellenberg, Molly (May 12, 2020). How Assad's Atrocities Became a Powerful Motivator for Terrorist Recruitment. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/how-assads-atrocities-became-a-powerful-motivator-for-terrorist-recruitment/>

Speckhard, Anne (April 28, 2020). Recruiting from Beyond the Grave: A European Follows Anwar al-Awlaki Into ISIS. *Homeland Security Today* Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/recruiting-from-beyond-the-grave-a-european-follows-anwar-al-awlaki-into-isis/>

Speckhard, Anne and Ellenberg, Molly (April 21, 2020). PERSPECTIVE: Delegitimizing ISIS and Militant Jihadist Ideologies May Also Require Addressing Anti-Western Biases. *Homeland Security Today* Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-delegitimizing-isis-and-militant-jihadist-ideologies-may-also-require-addressing-anti-western-biases/>

Speckhard, Anne, & Ellenberg, Molly (April 15, 2020). Is Internet Recruitment Enough to Seduce a Vulnerable Individual Into Terrorism?. *Homeland Security Today* Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/is-internet-recruitment-enough-to-seduce-a-vulnerable-individual-into-terrorism/>

Speckhard, Anne (April 7, 2020). Lessons from Chernobyl, Terrorism on Dealing with Mental Health Challenges of COVID-19. *Homeland Security Today*. Retrieved from: <https://www.hstoday.us/subject-matter-areas/emergency-preparedness/lessons-from-chernobyl-terrorism-on-dealing-with-mental-health-challenges-of-covid-19/>

Speckhard, Anne, Mahamud, Othman, & Ellenberg, Molly (April 3, 2020). When Religion and Culture Kill: COVID-19 in the Somali Diaspora Communities in Sweden. *Homeland Security Today* Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/when-religion-and-culture-kill-covid-19-in-the-somali-diaspora-communities-in-sweden/>

Speckhard, A., & Ellenberg, M. (2020). ISIS in Their Own Words: Recruitment History, Motivations for Joining, Travel, Experiences in ISIS, and Disillusionment over Time - Analysis of 220 In-Depth Interviews of Returnees, Defectors and Prisoners. *Journal of Strategic Security*, 13(1), 82–127.

Speckhard, Anne (March 31, 2020). Kimberly Pullman: A Canadian Woman Lured Over the Internet to the ISIS Caliphate. *Homeland Security Today* Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/kimberly-pullman-a-canadian-woman-lured-over-the-internet-to-the-isis-caliphate/>

Speckhard, Anne (March 2, 2020). Leaked Document Reveals EU in Talks with Syrian Democratic Forces About the Fate of EU ISIS Detainees. *Homeland Security Today* Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/leaked-document-reveals-eu-in-talks-with-syrian-democratic-forces-about-the-fate-of-eu-isis-detainees/>

Speckhard, Anne (February 10, 2020) Psycho-social and Islamic Challenge Approaches to in-Prison Treatment of Militant Jihadis. *ICSVE Research Reports*. [https://www.icsve.org/psycho-social-and-islamic-challenge-approaches-to-in-prison-treatment-of-militant-jihadis/\(opens in a new tab\)](https://www.icsve.org/psycho-social-and-islamic-challenge-approaches-to-in-prison-treatment-of-militant-jihadis/(opens%20in%20a%20new%20tab))

Speckhard, Anne (January 14, 2020). PERSPECTIVE: Ireland's Lisa Smith Is a Test Run on Repatriation of ISIS Women. *Homeland Security Today* Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-irelands-lisa-smith-is-a-test-run-on-repatriation-of-isis-women/>

Speckhard, Anne (January 6, 2020). PERSPECTIVE: What are the Legal and Moral Issues and Repercussions of the U.S. Assassination of Soleimani?. *Homeland Security Today* Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-what-are-the-legal-and-moral-issues-and-repercussions-of-the-u-s-assassination-of-soleimani/>

Speckhard, Anne (December 31, 2019). Perspective: U.S. - Iran Proxy Battles in Iraq and the Struggle for a Coherent Foreign Policy. *Homeland Security Today* Retrieved from: <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-u-s-iran-proxy-battles-in-iraq-and-the-struggle-for-a-coherent-foreign-policy/>

Speckhard, A., UN Women Manual (2020) "Gender and Preventing Violent Extremism Curriculum," (Europe, Central Asia, and the Balkans focused), in press, UN Women. New York

Speckhard, A., & Shajkovci, A. "Virtual War: Fighting Al Shabaab in Cyberspaces." (2019) Horn Bulletin. <https://horninstitute.org/wp-content/uploads/2019/12/HORN-Bulletin-Vol-II-Issue-VI-November-December-2019.pdf>

Speckhard, A. (2019, December 31). PERSPECTIVE: U.S.-Iran Proxy Battles in Iraq and the Struggle for a Coherent Foreign Policy. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-u-s-iran-proxy-battles-in-iraq-and-the-struggle-for-a-coherent-foreign-policy/>

Speckhard, A. (2019, December 3). Stopping the Next London Bridge Attack: How to Reduce Risks Posed by Terror Parolees. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/stopping-the-next-london-bridge-attack-how-to-reduce-risks-posed-by-terror-parolees/>

Speckhard, A. (2019, November 25). British-Born Jack Letts Discusses Mental Illness and His Path to ISIS. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/british-born-jack-letts-discusses-mental-illness-and-his-path-to-isis/>.

Speckhard, A. (2019, November 11). Is Turkey Fueling a New Jihad in Northeast Syria? *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/is-turkey-fueling-a-new-jihad-in-northeast-syria/>.

Speckhard, A. (2019, November 7). SPECKHARD: Syria's Budding Democracy Is Being Destroyed, But It's Not Too Late To Save It. *Daily Caller*. Retrieved from <https://dailycaller.com/2019/11/07/speckhard-syria-democracy/>.

Speckhard, A. (2019, October 29). PERSPECTIVE: Baghdadi Just Confirmed ISIS 'Martyrdom' Narrative, Ensuring ISIS Will Live. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-baghdadi-just-confirmed-isis-martyrdom-narrative-ensuring-isis-will-live/>.

Speckhard, A. (2019, October 22). PERSPECTIVE: An ISIS Bride on the Run. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-an-isis-bride-on-the-run/>.

Speckhard, A. (2019, October 17). Imprisoned ISIS Wives and Children Have Nowhere to Run To, Nowhere to Hide. *The Daily Beast*. Retrieved from <https://www.thedailybeast.com/imprisoned-isis-wives-and-children-caught-between-bashar-assad-turkish-onslaught-as-kurdish-guards-pull-out-1>.

Speckhard, A. (2019, October 15). PERSPECTIVE: 'Fake News' About Our Kurdish Allies Betrayed by Trump. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-fake-news-about-our-kurdish-allies-betrayed-by-trump/>.

Speckhard, A. (2019, October 13). Who are the Real Terrorists in North East Syria? *ICSVE Brief Reports*. Retrieved from <https://www.icsve.org/who-are-the-real-terrorists-in-north-east-syria/>.

Speckhard, A. (2019, October 7). Kurds Have Been Preparing for Trump's Syria Betrayal-With a Vengeance. *The Daily Beast*. Retrieved from <https://www.thedailybeast.com/kurds-have-been-preparing-for-trumps-syria-betrayal-with-a-vengeance>.

Speckhard, A., & Shajkovci, A. (2019, October 7). Who Are the ISIS Fighters in Custody, and How Can They Be Repatriated? *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/who-are-the-isis-fighters-in-custody-and-how-can-they-be-repatriated/>.

Speckhard, A., & Shajkovci, A. (2019, October 1). PERSPECTIVE: SDF Needs Our Help Now as Another Woman in Camp Hol Killed by ISIS Enforcers. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-sdf-needs-our-help-now-as-another-woman-in-camp-hol-killed-by-isis-enforcers/>.

Speckhard, A., & Shajkovci, A. (2019, September 3). Waiting for Return of the Caliphate Among ISIS Enforcers in Syria's al Hol, Ain Issa and Roj Camps. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/waiting-for-the-return-of-the-caliphate-among-isis-enforcers-in-syrias-al-hol-ain-issa-and-roj-camps/>.

Speckhard, A., & Shajkovci, A. (2019, July 16). How Dedication, Self-Sacrifice and Courage Can Build a New Democratic, Feminist Society in Rojava, Syria. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/how-dedication-self-sacrifice-and-courage-can-build-a-new-democratic-feminist-society-in-rojava-syria/>.

Speckhard, A., & Shajkovci, A. (2019, July 1). PERSPECTIVE: Enacting Western Justice in Regard to ISIS Foreign Fighters and Their Families. *Homeland Security Today*. Retrieved from

<https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-enacting-western-justice-in-regard-to-isis-foreign-fighters-and-their-families/>.

Speckhard, A., & Shajkovci, A. (2019, June 10). The ISIS 'Honey Trap' to Catch Recruiter Deso Dogg and the Rogue FBI Translator. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/the-isis-honey-trap-to-catch-recruiter-deso-dogg-and-the-rogue-fbi-translator/>.

Speckhard, A., & Shajkovci, A. (2019, June 3). PERSPECTIVE: ISIS Fighter Claims Attack Plot Via Mexico, Underscoring Border Vulnerability. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/border-security/perspective-isis-fighter-claims-attack-plot-via-mexico-underscoring-border-vulnerability/>.

Speckhard, A., & Shajkovci, A. (2019, May 20). Is Iran Testing Trump With Little Attacks in Iraq, Saudi Arabia, and the Persian Gulf? *The Daily Beast*. Retrieved from <https://www.thedailybeast.com/is-iran-testing-trump-with-little-attacks-in-iraq-saudi-arabia-and-the-persian-gulf>.

Speckhard, A., & Shajkovci, A. (2019, May 7). Real Voices from the Caliphate Talk Back to Abu Bakr al Baghdadi. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/real-voices-from-the-caliphate-talk-back-to-abu-bakr-al-baghdadi/>.

Speckhard, A., & Shajkovci, A. (2019, April 29). A Caliphate Resident or Monster Made in Syria? Accused 'Beagle' Alexandra Kotey Speaks. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/a-beagle-wayward-isis-fan-or-a-monster-made-in-syria-alexandra-kotey-speaks/>.

Speckhard, A. (2019, April 29). Born in America Hoda Muthana Shares her Story of Joining and Escaping From the Islamic State Caliphate. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/terrorism-study/american-born-hoda-muthana-tells-all-about-joining-isis-and-escaping-the-caliphate/>.

Speckhard, A., & Shajkovci, A. (2019, March 25). The ISIS Spy Who Saved Baghdad from 30 Bombing Missions and Fortune Teller who Helped Trap an ISIS Leader. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/terrorism-study/the-isis-spy-who-saved-baghdad-from-30-bombing-missions/>.

Speckhard, A., & Shajkovci, A. (2019, March 19). PERSPECTIVE: Children of ISIS Mothers are Dying in Front of their Eyes in Detention Camps. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/terrorism-study/perspective-children-of-isis-mothers-are-dying-in-front-of-their-eyes-in-detention-camps/>.

Speckhard, A., & Shajkovci, A. (2019, March 18). The ISIS Ambassador to Turkey. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/the-isis-ambassador-to-turkey/>.

Speckhard, A., & Shajkovci, A. (2019, March 11). ISIS Chemical-Weapons Expert Speaks. *The Daily Beast*. Retrieved from <https://www.thedailybeast.com/isis-chemical-weapons-expert-speaks-in-exclusive-interview>.

Speckhard, A., & Shajkovci, A. (2019, March 5). Terrorists' Use of Drones Promises to Extend Beyond Caliphate Battles. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/terrorists-use-of-drones-promises-to-extend-beyond-caliphate-battles/>.

Speckhard, A. & Shajkovci, A. (2019). Breaking the ISIS Brand: Trajectories into and out of terrorism & the social media recruitment of ISIS. Chapter in *Combating Terrorism: Evolving Asian Perspectives*, editor Shruti Pandalai. Institute for Defense Studies and Analyses, New Delhi, India. pp 113-125. Retrieved from https://idsa.in/system/files/book/book_combating-terrorism.pdf.

Speckhard, A., & Shajkovci, A. (2019, February 5). ISIS Smuggler: Sleeper Cells and 'Undead' Suicide Bombers Have Infiltrated Europe. *The Daily Beast*. Retrieved from <https://www.thedailybeast.com/isis-smuggler-sleeper-cells-and-undead-suicide-bombers-have-infiltrated-europe?ref=author>.

Speckhard, A., & Shajkovci, A. (2019, February 5). Observing the Defeat of ISIS in Syria: Gone in 30 Days or Likely to Return? *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/observing-the-defeat-of-isis-in-syria-gone-in-30-days-or-likely-to-return/>.

Speckhard, A., & Shajkovci, A. (2019, January 22). As al Shabaab Continues Attacks, Can Disillusioned Terrorists Help Fight the Group? *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/as-al-shabaab-continues-attacks-can-disillusioned-terrorists-help-fight-the-group/>.

Speckhard, A., & Shajkovci, A. (2019, January 14). Is ISIS Still Alive and Well on the Internet? *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/cybersecurity/is-isis-still-alive-and-well-on-the-internet/>.

Speckhard, A. "Psycho social and Islamic Challenge Approaches to In-Prison Treatment of Militant Jihadis." (2019) Chapter Contribution in the Handbook of De-radicalization. Routledge publishing.

Speckhard, A., & Shajkovci, A. (2019). The Jihad in Kenya: Understanding Al-Shabaab Recruitment and Terrorist Activity inside Kenya—in Their Own Words. *African Security*, 12(1), 3-61.

Speckhard, A., Shajkovci, A., & Ahmed, M. (2018). Intervening in and Preventing Somali-American Radicalization with Counter Narratives. *Journal of Strategic Security*, 11(4), 32-71. Retrieved from https://scholarcommons.usf.edu/jss/vol11/iss4/3/?utm_source=scholarcommons.usf.edu%2Fjss%2Fvol11%2Fiss4%2F3&utm_medium=PDF&utm_campaign=PDFCoverPages

Speckhard, A., & Shajkovci, A. (2019). "Breaking the ISIS Brand: A Counter Narrative Project." Chapter contribution in *The Changing Dynamics of Terrorism & Violent Extremism: Policy and Practice*, Horn Institute. Nairobi, Kenya.

Speckhard, A., Shajkovci, A., Wooster, C., & Izadi, N. (2018). Engaging English Speaking Facebook Users in an Anti-ISIS Awareness Campaign. *Journal of Strategic Security*, 11(3), 52-78. Retrieved from <https://scholarcommons.usf.edu/cgi/viewcontent.cgi?article=1679&context=jss>

Speckhard, A. & Shajkovci, (2019). "The ICSVE Breaking the ISIS Brand Counter Narratives Videos Used in a Digital Campaign Against ISIS," Chapter contribution in *The Digital Age, Cyber Space, and Social Media: The Challenges of Security and Radicalization*, The Institute for Policy, Advocacy and Governance (IPAG). Delhi, India.

Speckhard, A., Shajkovci, A., Bodo, L., & Fazliu, H. (2018). Bringing Down the Digital Caliphate: A Breaking the ISIS Brand Counter-Narratives Intervention with Albanian Speaking Facebook Accounts. *ICSVE Research Reports*. International Center for the Study of Violent Extremism (ICSVE).

Speckhard, A., Shajkovci, A., & Bodo, L. (2018). Fighting ISIS on Facebook—Breaking the ISIS brand counter-narratives project. *VoxPol*. Retrieved from <https://www.voxpol.eu/fighting-isis-on-facebook-breaking-the-isis-brand-counter-narratives-project/>

Speckhard, A. & Shajkovci, A., & Bodo, L., & Fazliu, H. "Breaking the ISIS Brand Counter-Narratives—Part I: Intervention with Albanian Speaking Facebook Accounts." *VoxPol* Retrieved from <https://www.voxpol.eu/breaking-isis-brand-counter-narratives-intervention-albanian-speaking-facebook-accounts-part-1/>

Speckhard, A. & Shajkovci, A., & Bodo, L., & Fazliu, H. "Breaking the ISIS Brand Counter-Narratives-Part II: Ethical Considerations in Fighting ISIS Online." *VoxPol*. <https://www.voxpol.eu/breaking-the-isis-brand-counter-narratives-part-ii-ethical-considerations-in-fighting-isis-online/>

Speckhard, A., & Shajkovci, A. (2018). The Balkan jihad: Recruitment to violent extremism and issues facing returning foreign fighters in Kosovo and Southern Serbia. *Soundings: An Interdisciplinary Journal*, 101(2), 79-109.

Speckhard, A., & Shajkovci, A. (2016). The Roles of women in supporting, joining, intervening in, and preventing violent extremism in Sandjak. *ICSVE Research Reports*. International Center for the Study of Violent Extremism. Retrieved from <https://www.icsve.org/the-roles-of-women-in-supporting-joining-intervening-in-and-preventing-violent-extremism-in-sandjak/>.

Speckhard, A., & Shajkovci, A. Confronting an ISIS emir: ICSVE's Breaking the ISIS Brand Counter-Narrative Videos, *Counter-Terrorism Exchange Journal (CTX)* 8(1), 5-14. Retrieved from <https://globalecco.org/documents/10180/784898/Confronting+ISIS+Emir/4f16b4bb-3d6e-4a72-8f62-f650946288b8>.

Speckhard, A., Shajkovci, A., Wooster, C., & Izadi, N. (2018). Mounting a Facebook brand awareness and safety ad campaign to break the ISIS brand in Iraq. *Perspectives on Terrorism*, 12(3), 50-66. Retrieved from https://www.jstor.org/stable/26453135?seq=1#metadata_info_tab_contents

Speckhard, A., & Shajkovci, A. (2018, December 16). Born in Belgium, raised in ISIS: 'I want to come home'. *Washington Examiner*. Retrieved from <https://www.washingtonexaminer.com/opinion/op-eds/born-in-belgium-raised-in-isis-i-want-to-come-home>.

Speckhard, A., & Shajkovci, A. (November 2, 2018,). ISIS women: Victims, criminals, or both? *Washington Examiner*. Retrieved from <https://www.washingtonexaminer.com/opinion/op-eds/isis-women-victims-criminals-or-both>.

Speckhard, A., & Shajkovci, A. (October 29, 2018). Fighting ISIS in the Digital Space in Jordan. *ICSVE Research Reports*. International Center for the Study of Violent Extremism. Retrieved from <https://www.icsve.org/fighting-isis-in-the-digital-space-in-jordan/>.

Speckhard, A., & Shajkovci, A. (2018, December 20). PERSPECTIVE: Selling Out Our Allies in Syria. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-selling-out-our-allies-in-syria/>.

Speckhard, A., & Shajkovci, A. (2018, December 18). Yazidi Survivors of ISIS' Cruelty Face Hurdles in Finding Justice. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/yazidi-survivors-of-isis-cruelty-face-hurdles-finding-justice/>.

Speckhard, A., & Shajkovci, A. (2018, December 11). Prison: Militant Jihadist Recruiting Grounds or Refuge for Rehabilitation? *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/prison-militant-jihadist-recruiting-grounds-or-refuge-for-rehabilitation/>.

Speckhard, A., & Shajkovci, A. (2018, December 4). PERSPECTIVE: Debating the Use of ISIS Counter-Narratives in the Heart of Europe. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-debating-the-use-of-isis-counter-narratives-in-the-heart-of-europe/>.

Speckhard, A., & Shajkovci, A. (2018, November 27). PERSPECTIVE: Challenges in Creating, Deploying Counter-Narratives to Deter Would-be Terrorists. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-challenges-in-creating-deploying-counter-narratives-to-deter-would-be-terrorists/>.

Speckhard, A., & Shajkovci, A. (2018, November 20). 10 Reasons Western Women Seek Jihad and Join Terror Groups. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/10-reasons-western-women-seek-jihad-and-join-terror-groups/>.

Speckhard, A., & Shajkovci, A. (2018, November 13). PERSPECTIVE: Using Counter-Narrative Campaigns to 'Break the ISIS Brand' in Iraq. *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-using-counter-narrative-campaigns-on-facebook-to-break-the-isis-brand-in-iraq/>.

Speckhard, A., & Shajkovci, A. (2018, November 4). Returning ISIS Foreign Fighters: Radicalization Challenges for the Justice System. *Homeland Security Today*. Retrieved from

<https://www.hstoday.us/subject-matter-areas/counterterrorism/returning-isis-foreign-fighters-radicalization-challenges-for-the-justice-system/>.

Speckhard, A., & Shajkovci, A. (2018, October 31). PERSPECTIVE: In Legal Wrangling Over ISIS Families, Should Anyone Be Allowed Home? *Homeland Security Today*. Retrieved from <https://www.hstoday.us/subject-matter-areas/counterterrorism/perspective-in-legal-wrangling-over-isis-babies-parents-should-anyone-be-allowed-to-return-home/>.

Speckhard, A., & Shajkovci, A. (2018, August 9). After a New Massacre, Charges that ISIS is Operating with Assad and the Russians. *Homeland Security Today*. Retrieved from <https://www.thedailybeast.com/how-assad-isis-and-the-russians-cooperated-to-carry-out-a-massacre?ref=author>.

Speckhard, A., & Shajkovci, A. (2018, May 13). Mother's Deadly Day: She Blew Up Herself and Her Two Girls to Murder Christians. *The Daily Beast*. Retrieved from <https://www.thedailybeast.com/mothers-deadly-day-she-blew-up-herself-and-her-two-girls-to-murder-christians>.

Speckhard, A. (2018, April 17). Who Will Rescue American Babies From ISIS? *The Daily Beast*. Retrieved from <https://www.thedailybeast.com/who-will-rescue-american-babies-from-isis>.

Speckhard, A., & Shajkovci, A. (2018, March 11). Will ISIS live on in Iraq? *The Hill*. Retrieved from <https://thehill.com/opinion/international/377621-will-isis-live-on-in-iraq>.

Speckhard, A., & Shajkovci, A. (2018, March 7). How can Hollywood help fight ISIS and similar terrorist groups? *Modern Diplomacy*. Retrieved from <https://moderndiplomacy.eu/2018/03/08/how-can-hollywood-help-fight-isis-and-similar-terrorist-groups/>

Speckhard, A., Shajkovci, A., & Yayla, A. S. (2018). Defected from ISIS or Simply Returned, and for How Long? —Challenges for the West in Dealing with Returning Foreign Fighters. *Homeland Security Affairs*, 14 (1). Retrieved from https://www.airuniversity.af.edu/Portals/10/ASPJ_French/journals_E/Volume-09_Issue-4/speckhard_e.pdf.

Speckhard, A., & Shajkovci, A. (2018). The Balkan jihad: Recruitment to violent extremism and issues facing returning foreign fighters in Kosovo and Southern Serbia. *Soundings: An Interdisciplinary Journal*, 101(2), 79-109.

Speckhard, A., Shajkovci, A., & Bodo, L. (2018). Fighting ISIS on Facebook—Breaking the ISIS brand counter-narratives project. *ICSVE Research Reports*. International Center for the Study of Violent Extremism. Retrieved from <https://www.icsve.org/fighting-isis-on-facebook-breaking-the-isis-brand-counter-narratives-project/>.

Speckhard, A., Shajkovci, A., & Yayla, A. (2017). Following a military defeat of ISIS in Syria and Iraq: what happens next after the military victory and the return of foreign fighters? *Contemporary Voices: St Andrews Journal of International Relations*, 8(1), pp.81–89. DOI: <http://doi.org/10.15664/jtr.1341>.

Speckhard, A. & Shajkovci, A. (2017). "Radical Islamic terrorists:" How is President doing in his first 100 days in office?" The Changing International Order. *Security Solutions*. Retrieved from <https://www.securitysolutionsmedia.com/2017/06/30/radical-islamic-terrorists-how-is-president-trump-doing-in-his-first-100-days-in-office%E2%80%8B/>

Speckhard, A. & Shajkovci, A. (2017, May 30). Confronting an ISIS emir: ICSVE's breaking the ISIS brand counter-narrative videos. *Modern Diplomacy*. Retrieved from <https://moderndiplomacy.eu/2017/05/30/confronting-an-isis-emir-icsve-s-breaking-the-isis-brand-counter-narrative-videos/>.

Speckhard, A., & Shajkovci, A. (2017, August 21). Beware the Women of ISIS: There Are Many, and They May Be More Dangerous Than the Men. *The Daily Beast*. Retrieved from <https://www.thedailybeast.com/beware-the-women-of-isis-there-are-many-and-they-may-be-more-dangerous-than-the-men>.

Speckhard, A., Wakim, G., & Shajkovci, A. (2017, February 28). ISIS and Foreign Fighter Returnees – Prosecute or Raise their Voices against ISIS? *ICSVE Research Reports*. International Center for the Study of Violent Extremism. Retrieved from <https://www.icsve.org/isis-and-foreign-fighter-returnees-prosecute-or-raise-their-voices-against-isis/>.

Speckhard, A., Wakim, G., & Shajkovci, A. (2017). Ensuring a long-term win against ISIS in Mosul: The need for rehabilitation and reintegration programs and restoring security and justice. *ICSVE Research Reports*. <https://www.icsve.org/ensuring-a-long-term-win-against-isis-in-mosul-the-need-for-rehabilitation-reintegration-programs-restoring-security-and-justice/>.

Speckhard, A. & Figley, C. (2017). Psychosocial Drivers, Prevention and Sequelae of Engaging in Torture. *ICSVE Research Reports*. The International Center for the Study of Violent Extremism. Retrieved from <https://www.icsve.org/psychosocial-drivers-prevention-and-sequelae-of-engaging-in-torture/>

Speckhard, A. (2017). Drivers of radicalization into violent extremism in Jordan (2017). *ICSVE Research Reports*. International Center For the study of Violent Extremism. Retrieved from <https://www.icsve.org/the-jihad-in-jordan-drivers-of-radicalization-into-violent-extremism-in-jordan/>

Speckhard, A., Shajkovci, A., & Yayla, A. S. (2016). Defeating ISIS on the Battle Ground as well as in the Online Battle Space: Considerations of the "New Normal" and Available Online Weapons in the Struggle Ahead. *Journal of Strategic Security*, 9(4), 1-10. <http://dx.doi.org/10.5038/1944-0472.9.4.1560> Retrieved from <https://scholarcommons.usf.edu/jss/vol9/iss4/2/>

Speckhard, A., & Shajkovci. (2017, April 14). Drivers of Radicalization and Violent Extremism in Kosovo: Women's Roles in Supporting, Preventing & Fighting Violent Extremism. *ICSVE Research Report*. International Center for the Study of Violent Extremism. Retrieved from <https://www.icsve.org/drivers-of-radicalization-and-violent-extremism-in-kosovo-womens-roles-in-supporting-preventing-fighting-violent-extremism/>.

Speckhard, A. & Shajkovci. (2016, Dec 21) "The Roles of Women in Supporting, Joining, Intervening in and Preventing Violent Extremism in Sandjak." *ICSVE Research Reports*. International Center for the Study of Violent Extremism. Retrieved from <https://www.icsve.org/the-roles-of-women-in-supporting-joining-intervening-in-and-preventing-violent-extremism-in-sandjak/>

Speckhard, A., Shajkovci, A., & Chinara, E. (2017, June). The Roles of Women in supporting, joining, intervening in, and preventing violent extremism in Kyrgyzstan. Chapter in *Women in Violent Extremism in Europe and Central Asia*. UN Women. New York. As retrieved from [https://www.undp.org/content/dam/unct/kyrgyzstan/docs/General/UN%20PBF_UNW_ECA_KYRG%20chapter%20FINAL%20\(1\).pdf](https://www.undp.org/content/dam/unct/kyrgyzstan/docs/General/UN%20PBF_UNW_ECA_KYRG%20chapter%20FINAL%20(1).pdf)

Braizat, F., Speckhard, A., Shajkovci, A., & Sabaileh, A. (2017, November 21). Determining Youth Radicalization in Jordan. *ICSVE Research Reports*. International Center for the Study of Violent Extremism. Retrieved from <https://www.icsve.org/determining-youth-radicalization-in-jordan/>.

Speckhard, A. (2017). Understanding Suicide Terrorism. *Nervenheilkunden Journal*. (Neurology) 36 (04): 245-250. DOI: 10.1055 / s-0038-1627010

Speckhard, A., Shajkovci, A., & Yayla, A. S. (2016). Defeating ISIS on the Battle Ground as well as in the Online Battle Space: Considerations of the "New Normal" and Available Online Weapons in the Struggle Ahead. *Journal of Strategic Security*, 9(4), 1-10. DOI: <http://dx.doi.org/10.5038/1944-0472.9.4.1560>
Retrieved from <http://scholarcommons.usf.edu/jss/vol9/iss4/2>.

Speckhard, A., & Yayla, A. S. (2015). Eyewitness accounts from recent defectors from Islamic State: Why they joined, what they saw, why they quit. *Perspectives on Terrorism*, 9(6). Retrieved from <http://www.terrorismanalysts.com/pt/index.php/pot/article/view/475/html>.

Speckhard, A. (September 9, 2015) Taking in Refugees is not a Risk to National Security, *TIME*. Retrieved from <https://time.com/4024473/taking-in-refugees-is-not-a-risk-to-national-security/>.

Speckhard, A. (2015). *Bride of ISIS: One Young Woman's Path into Homegrown Terrorism*. Advances Press.

The Militant Jihadi Message Propagated by ISIS is a Contagiously Virulent Meme in the West—the Ebola of Terrorism (2014) Chapter in Multi-Method Assessment of ISIL, Publication for SOCCENT, December 1, 2014.

Speckhard, A., & Shaikh, M. (2014). *Undercover Jihadi: Inside the Toronto 18, Al Qaeda Inspired, Homegrown, Terrorism in the West*. Advances Press.

Speckhard, A. (2013). The Boston marathon bombers: The lethal cocktail that turned troubled youth to terrorism. *Perspectives on Terrorism*, 7(3), 64-78.

Beck, K. & Speckhard, A. (2013). *Warrior Princess: A US Navy Seal's Journey to Coming Out Transgender*. Advances Press.

Speckhard, A. (2013) Preventing Home Grown Terrorism: Lessons Learned from the Boston Bombings. Security Solutions Magazine July 15, 2013, Issue 84.

Speckhard, A. (2013). "The Militant Jihadi Ideology of Martyrdom as Short-Lived Psychological First-Aid for Trauma & Loss" in Updesh Kumar eds. Understanding Suicide Terrorism: Psychosocial Dynamics Sage Publications

Verleye, G., Maeselele, P., Stevens, I., & Speckhard, A. (2013). Resilience in an age of terrorism: psychology, media and communication. In *Aspects of terrorism and Martyrdom* (pp. 311-341). The Edwin Mellen Press.

Speckhard, A. (2012). Fetal Abduction. Mclean VA: Advances Press

Speckhard, A., & Paz, R. (2012). *Talking to Terrorists: Understanding the Psycho-social Motivations of Militant Jihadi Terrorists, Mass Hostage Takers, Suicide Bombers & "martyrs"*. McLean, VA: Advances Press.

Speckhard, A., Jacuch, B., & Vanrompay, V. (2012). Taking on the persona of a suicide bomber: A thought experiment. *Perspectives on Terrorism*, 6(2), 51-73. Retrieved from https://www.jstor.org/stable/26298566?seq=1#metadata_info_tab_contents

Speckhard, A., Verleye, G., & Jacuch, B. (2012). Assessing Psycho-Social Resilience in Diplomatic, Civilian & Military Personnel Serving in a High-Threat Security Environment during Counter-Insurgency and Counter-Terrorism Operations in Iraq. *Perspectives on Terrorism*, 6(3), 23-44. Retrieved from <http://www.terrorismanalysts.com/pt/index.php/pot/article/view/speckhard-assessing-psycho-social/html>

Speckhard, A., & Rue, V. (2012). Encyclopedia of trauma: An interdisciplinary guide. In C. Figley (Ed.): Sage Publications.

Speckhard, A. (2011). Prison and community-based disengagement and de-radicalization programs for extremist involved in militant jihadi terrorism ideologies and activities. *Psychosocial, organizational and cultural aspects of terrorism*, 1-14.

Verleye, Gino and Speckhard, Anne (2011) "Military and Diplomatic Personnel Engaged in Counter Insurgency and Counter Terrorism Operations" in Laurie Fenstermacher, Special Rapporteur and Anne Speckhard, editors Social Sciences Support to Military Personnel Engaged in Counter-Insurgency and Counter-Terrorism Operations: Report of the NATO Research and Technology Group 172 on Social Sciences Support to Military Personnel Engaged in Counter-Insurgency and Counter-Terrorism Operations Symposium held in St. Petersburg, Russia June 18-20, 2009.

Speckhard, Anne (2011) "Deradicalization/Disengagement Strategies: Challenging Terrorist Ideologies and Militant Jihadis" in Laurie Fenstermacher, Special Rapporteur and Anne Speckhard, editors Social Sciences Support to Military Personnel Engaged in Counter-Insurgency and Counter-Terrorism Operations: Report of the NATO Research and Technology Group 172 on Social Sciences Support to Military Personnel Engaged in Counter-Insurgency and Counter-Terrorism Operations Symposium held in St. Petersburg, Russia June 18-20, 2009.

Laurie Fenstermacher, Special Rapporteur and Anne Speckhard, editors (2011) Social Sciences Support to Military Personnel Engaged in Counter-Insurgency and Counter-Terrorism Operations: Report of the NATO Research and Technology Group 172 on Social Sciences Support to Military Personnel Engaged in Counter-Insurgency and Counter-Terrorism Operations Symposium held in St. Petersburg, Russia June 18-20, 2009.

Laurie Fenstermacher, Larry Kuznar, Tom Rieger, and Anne Speckhard, eds. Protecting the Homeland from International and Domestic Terrorism Threats: Current Multi-Disciplinary Perspectives on Root Causes, the Role of Ideology, and Programs for Counter-radicalization and Disengagement Published by the US Department of Defense Strategic Multi-Layer Assessment (SMA) effort and the Air Force Research Laboratory under the Joint Chiefs of Staff and executed by STRATCOM/GISC and DDRE/RRTO, January 2010
http://www.start.umd.edu/start/publications/U_Counter_Terrorism_White_Paper_Final_January_2010.pdf

Fenstermacher, L., Rieger, K. T., & Speckhard, A. (2010). Protecting the Homeland from International and Domestic Terrorism Threats. *White Paper: Counter Terrorism*, 178.

Speckhard, Anne (2010) "Prison and Community Based Disengagement and De-Radicalization Programs for Extremists Involved in Militant Jihadi Terrorism Ideologies and Activities" *Conflict and Terrorism*

Speckhard, A. (2009). Research challenges involved in field research and interviews regarding the militant jihad, extremism, and suicide terrorism. *Democracy and Security*, 5(3), 199-222.

Speckhard, A. (2009). The Militant Jihad in Europe: Fighting Home-grown Terrorism. *Home-Grown Terrorism: Understanding and Addressing the Root Causes of Radicalization among Groups with an Immigrant Heritage in Europe* (Amsterdam: IOS Press, 2009), 143-160.

Speckhard, A. (2009). Challenging Militant Jihadi Terrorist Ideology. *Rusi Monitor*, 18.

Speckhard, A. (2009). Female suicide bombers in Iraq. *Democracy and Security*, 5(1), 19-50.

Speckhard, A. (2008). The emergence of female suicide terrorists. *Studies in Conflict & Terrorism*, 31(11), 995-1023.

Maesele, P. A., Verleye, G., Stevens, I., & Speckhard, A. (2008). Psychosocial resilience in the face of a mediated terrorist threat. *Media, War & Conflict*, 1(1), 50-69.

Speckhard, Anne & Mufel Natalia (2008) Universal Responses to Abortion? Attachment, Trauma and Grief Responses in Women Following Abortion in Simon Witold, Ed. Abortion: Causes, Ramifications, Therapy.

Speckhard, A., & Akhmedova, K. (2007). Black widows and beyond: Understanding the motivations and life trajectories of Chechen female terrorists. In *Female Terrorism and Militancy* (pp. 114-135). Routledge.

Speckhard, A. (2007). De-legitimizing terrorism: Creative engagement and understanding of the psycho-social and political processes involved in ideological support for terrorism. *Democracy and Security*, 3(3), 251-277.

Speckhard, A. (2007). Prevention strategies and promoting psychological resilience to bioterrorism through communication. In *Risk Assessment and Risk Communication Strategies in Bioterrorism Preparedness* (pp. 135-162). Springer, Dordrecht.

Speckhard, A. (2006). The new global jihad, 9–11 and the use of weapons of mass destruction: Changes in mindset and modus operandi. *Democracy and Security*, 2(2), 287-298.

Speckhard, A. (2006). Sacred terror: Insights into the psychology of religiously motivated terrorism. *Faith-based radicalism: Christianity, Islam and Judaism between constructive activism and destructive fanaticism*. C. Timmerman, D. Hutsebaut, S. Mells, W. Nonneman and WV Herck. Antwerp, Belgium, UCSIA.

Speckhard, A. (2006). Defusing human bombs: Understanding suicide terrorism. *Tangled Roots: Social and psychological factors in the genesis of terrorism*, 277, 291.

Akhmedova, K., & Speckhard, A. (2006). A multi-causal analysis of the genesis of suicide terrorism: The Chechen case. *Tangled roots: Social and psychological factors in the genesis of terrorism*, 11, 324-354.

Speckhard, A., & Akhmedova, K. (2006). The new Chechen jihad: Militant Wahhabism as a radical movement and a source of suicide terrorism in post-war Chechen society. *Democracy and Security*, 2(1), 103-155.

Speckhard, A., & Ahkmedova, K. (2006). The making of a martyr: Chechen suicide terrorism. *Studies in conflict & Terrorism*, 29(5), 429-492.

Speckhard, A., & Akhmedova, K. (2006). Black widows: The Chechen female suicide terrorists. *Female suicide bombers: Dying for equality*, 84(1), 63-80.

Speckhard, A. (2006). Understanding suicide terrorism: Countering human bombs and their senders. *NATO SECURITY THROUGH SCIENCE SERIES E HUMAN AND SOCIETAL DYNAMICS*, 9, 158.

Speckhard, A., Tarabrina, N., Krasnov, V., & Mufel, N. (2005). Stockholm effects and psychological responses to captivity in hostages held by suicide terrorists. *Traumatology*, 11(2), 121-140.

Speckhard, A. & Mufel, N. (2005). Transitioning to the West: Gender Attitudes about Contraception and Pregnancy in a Former Soviet Union Country. *Journal of Prenatal & Perinatal Psychology & Health*, 19(4), 289.

Speckhard, A. & Ahkmedova, K. Talking to Terrorists" *Journal of Psychohistory*, 33 Fall, Number 2, pg 125-156, 2005.

Speckhard, A., Tarabrina, N., Krasnov, V., & Mufel, N. (2005). Posttraumatic and acute stress responses in hostages held by suicide terrorists in the takeover of a Moscow theater. *Traumatology*, 11(1), 3-21.

Speckhard, A. (2005). Psycho-social and physical outcomes of technological disaster: information as a traumatic stressor. *A Chernobyl Reader*, 70-81.

Speckhard, A., Tarabrina, N., Krasnov, V., & Mufel, N. (2005). Stockholm effects and psychological responses to captivity in hostages held by suicide terrorists. *Traumatology*, 11(2), 121-140.

Speckhard, A. "Minsk" - Entry for the *Encyclopedia on Nazi Ghettos*, Martin Dean editor U.S. Holocaust Memorial Museum, Washington, D.C. 2005.

Speckhard, A. (2005). Civil society's psychological response to mass terrorism: building resilience. *Combating terrorism*. Singapore: Marshall Cavendish Academic, 113-123.

Speckhard, A., & Akhmedova, K. (2005). Mechanisms of Generating Suicide Terrorism: Trauma and Bereavement as Psychological Vulnerabilities in Human Security-The Chechen Case. *NATO SECURITY THROUGH SCIENCE SERIES E HUMAN AND SOCIETAL DYNAMICS*, 1, 59.

Speckhard, A. Soldiers for God: A Study of the Suicide Terrorists in the Moscow Hostage Taking Siege "The Roots of Terrorism: Contemporary Trends and Traditional Analysis" Edited by Oliver McTernan, NATO Science Series, Brussels, 2004.

Speckhard, A., Tarabrina, N., Krasnov, V., & Akhmedova, K. (2004). Observations of suicidal terrorists in action: The psychology of suicidal terrorism. *Journal of Terrorism and Political Violence*, 16(2), 305-327.

Speckhard, A. *Beyond the Pale: Chronicles of the Minsk Ghetto and Holocaust in Belarus*. Historical manuscript in pre-publication process. 2003.

Speckhard, A. The Story is not yet Finished, Memories for the Future: A Report of Holocaust Oral Histories from Belarus. Chapter in the conference proceedings Places of Destruction in Belarus: The History of the Minsk Ghetto and Concentration Camp of Trostenez IBB Dortmund, Germany. 2003.

Speckhard, A. (2003). Acute stress disorder in diplomats, military, and civilian Americans living abroad following the September 11 terrorist attacks on America. *Professional Psychology: Research and Practice*, 34(2), 151.

Speckhard, A. & Mufel, N. (2003). Universal Responses to Abortion? Attachment, Trauma and Grief Responses in Women Following Abortion. *Journal of Prenatal & Perinatal Psychology & Health* 18 (1), 3-37.

Mufel, N. & Speckhard, A. Contraceptive Behavior and Sexual Education in the Republic of Belarus. Perspectives on Sexual and Reproductive Health, Journal of Pre and Perinatal Psychology.

Speckhard, A. (2002). Bearing Witness Over Time: Posttraumatic Stress Disorder and Aging in Survivors of the Holocaust in Belarus.

Speckhard, A. (2002). Inoculating resilience to terrorism: Acute and posttraumatic stress responses in US military, foreign & civilian services serving overseas after September 11th. *Traumatology*, 8(2), 103-130.

Speckhard, A. (2002). Voices from the inside. In *Toxic Turmoil* (pp. 217-236). Springer, Boston, MA.

Mufel, N., Speckhard, A. & Sivuha, S. (2002). Predictors of posttraumatic stress disorder following abortion in a former Soviet Union country. *Journal of Prenatal & Perinatal Psychology & Health*, 17(1), 41.

Speckhard, A. C. (2001). Mental health effects of technological disaster: the psychological aftermath of toxic contamination. *Chernobyl: the event and the aftermath*. Madison, WI, 13-45.

Kronik, A. A., Akhmerov, R. A., & Speckhard, A. C. (2000). Trauma & Disaster as Life Disrupters: A Computer Assisted Model of Psychotherapy Applied to Adolescent Victims of the Chernobyl Disaster.

Speckhard, A. C. (1999). Report of Anne C. Speckhard, Ph. D. *Issues in law & medicine*, 14(4), 453-454.

Speckhard, A. (1997). Traumatic death in pregnancy: The significance of meaning and attachment. *Death and trauma: The traumatology of grieving*, 67-100.

Speckhard, A. "Adolescents & Abortion: When Coping Mechanism Turns Traumatic Stressor" The Brown University Child & Adolescent Newsletter, 1996.

Speckhard, A. "Abortion: Coping Mechanism Turned Traumatic Stressor" Psychotherapy News 1996.

Speckhard, A., & Rue, V. (1993). Complicated mourning: Dynamics of impacted post abortion grief. *Pre and Perinatal Psychology Journal*, 8, 5-5.

Rue, V., & Speckhard, A. (1992). Informed consent & abortion: Issues in medicine and counseling. *Medicine & Mind*, 6, 75-94.

Rue, V., & Speckhard, A. (1992). Post-abortion trauma: Incidence and diagnostic considerations. *Medicine & Mind*, 6(1-2), 57-73.

Speckhard, A. C., & Rue, V. M. (1992). Postabortion syndrome: An emerging public health concern. *Journal of Social Issues*, 48(3), 95-119.

Rue, V. M., Speckhard, A., Rogers, J. L., & Franz, W. (1987). *Psychological Aftermath of Abortion: A White Paper*.

Speckhard, A. "The Mental Health Effects of Abortion." in Medical and Psychological Impact of Abortion. Committee on Government Operations, U.S. Government Printing Office, Washington, D.C., 1989.

Speckhard, A. Psycho-Social Stress Following Abortion, 1987, Sheed & Ward Publishers, Kansas City, MO.

AWARDS AND HONORS:

UN Women – Study of Female Radicalization in the Balkans and Central Asia

Palm Center – Exploring Transgender Service in Foreign Militaries

U.S. Department of Defense Airforce Research Labs – Researching the Militant Jihad in Europe

2019 – Present	Facebook
2017 - Present	Embassy of Qatar in Washington, D.C. – Breaking the ISIS Brand Counter Narrative Project
2018 – 2019	U.S. Embassy Baghdad – Breaking the ISIS Brand Counter Narrative Project in Arabic
2018	U.S. Embassy Copenhagen – Breaking the ISIS Brand Counter Narrative Project in Danish
2015 – 2016	Bradley Foundation – Breaking the ISIS Brand Counter Narrative Project
January – February 2005	NATO Research and Science Grant for Organizing and Directing the NATO Advanced Research Workshop – Ideologies of Terrorism: Understanding and Predicting the Social, Psychological and Political Underpinnings of Terrorism
2002, 2005	Grant from Remembrance & Reconciliation, Inc. for “Holocaust Survivors in Belarus: Documenting Holocaust History and the Long-term Posttraumatic Effects of Genocide”
2002	NATO Life Science & Technology Grant for Study of “Women’s Reproductive Choices & Psychological Outcomes”
2001	Lufthansa Grant for Holocaust Survivors Oral Histories Project
1999	Avanta Grant for writing Chernobyl’s Shadow: The Continuing Legacy of the Chernobyl Disaster
1983 – 1985	Public Health Service Fellowship, United States Department of Health & Human Services, Junior Research Fellow
1981 – 1983	Research Assistantship, University of Minnesota, Department of Family Social Sciences
1980 – 1981	Research Assistantship, University of Wisconsin, Department of Child & Family Studies
1981	Gertrude Anthony Scholarship (Graduate Fellowship)

1980	Christine M. Steenbock Fellowship, University of Wisconsin, for the Most Promising Senior in the School of Family Resources & Consumer Sciences
1979	Christine M. Steenbock Fellowship, University of Wisconsin, for the Most Promising Junior in the School of Family Resources & Consumer Sciences
1978	Grace Alberts Scholarship
1976	Wausau West Scholarship

Molly Ellenberg

Research Experience

Motivated Cognition Lab, University of Maryland

Doctoral Student

August 2020-Present

1. Served as Lab Manager, organizing visiting scholars and supervising research assistants
2. Worked on myriad scientific studies related to motivation, extremism, and uncertainty
3. Wrote book chapters and articles for scholarly journals

International Center for the Study of Violent Extremism (ICSVE)

Research Fellow

June 2019-Present

1. Fellowship partially funded by Facebook under "Facebook Fellowship"
2. Wrote numerous articles for scholarly and press publications
3. Created a system for coding data from qualitative interviews of incarcerated current and former members of ISIS and white supremacist groups
4. Developed study guides and trainings for use with ICSVE's Breaking the ISIS Brand Counter Narrative Project videos, designed to counter ISIS online propaganda through personal narratives from ISIS defectors
5. Ran Facebook and Instagram campaigns for ICSVE's Breaking the ISIS Brand Counter Narrative Project

National Consortium for the Study of Terrorism and Responses to Terrorism (START)

Intern, Pathways to Violence: Understanding Hate Crime Offenders

January-May 2019

1. Scored hate crime offenders based on open-source data on a variety of empirically- and theoretically derived variables
2. Criteria-coded offenders for possible inclusion in the BIAS database of hate crime offenders

Intern, State-START

September-December 2018

1. Created terrorism classification training documents for the State Department to use with the government of Iraq
2. Presented the training modules to State Department representatives from the Bureau of Counterterrorism

Cognitive and Neurobehavioral Studies in Aggression, Coping, Trauma and Stress Research Program, UC San Diego

Research Assistant

September 2015-January 2018

1. Engaged in and presented original research
2. Contributed to the writing of grant proposals and research papers
3. Performed statistical analyses in SPSS

Max Lab, UC San Diego

Data Assistant

May-September 2015

1. Performed neuropsychiatric tests and MRI screens
2. Scored, entered, and analyzed data in REDCap, Excel, and SPSS

Autism Research Program, Stanford University

Research Assistant

June-August 2014

1. Created a REDCap database and data analysis tools for Autism assessment measures
2. Scored and entered data in REDCap and Excel
3. Recorded therapy and assessment sessions

Scholarly Publications (113 citations, h index = 6)

Resta, E., Ellenberg, M., Kruglanski, A. W., & Pierro, A. (2022). Marie Curie vs. Serena Williams: Ambition Leads to Extremism through Obsessive (but not Harmonious) Passion. *Motivation and Emotion*.

- Speckhard, A., & Ellenberg, M. (2022). Self-reported psychiatric disorder and perceived psychological symptom rates among involuntary celibates (incels) and their perceptions of mental health treatment. *Behavioral Sciences of Terrorism and Political Aggression*, 1-18.
- Ellenberg, M., & Speckhard, A. (2021). Intellectual and Ideological Expansion of the Islamic State (Daesh) in Africa. *HORN Bulletin*, 4(6), 11-20.
- Liu, Z., Yuan, Q., Qian, S., Ellenberg, M., & Kruglanski, A. W. (2021). Why Do I Seek Negative Feedback? Assessment Orientation, Self-criticism, and Negative Feedback-seeking. *Frontiers in Psychology*, 4802.
- Speckhard, A., & Ellenberg, M. (2021). ISIS and the allure of gender roles. *Women & Criminal Justice*, 1-21.
- Speckhard, A., & Ellenberg, M. (2021). Disrupting ISIS Recruitment with the *Breaking the ISIS Brand Counter Narrative Project*. In Höhn, C., Saavedra, I., & Weyembergh, A. (Eds.), *The fight against terrorism: achievements and challenges: Liber Amicorum Gilles de Kerchove* (pp. 939-956). Bruylant.
- Speckhard, A., Ellenberg, M., Morton, J., & Ash, A. (2021). Involuntary Celibates' Experiences of and Grievance over Sexual Exclusion and the Potential Threat of Violence Among Those Active in an Online Incel Forum. *Journal of Strategic Security*, 14(2), 89-121.
- Speckhard, A., Ellenberg, M., & Baddorf, Z. (2021). Breaking the ISIS Brand Counter Narrative Project: Understanding, preventing, and intervening in militant jihadi terrorism and violent extremism. In Goldstone, A., Alimi, E., Ozeren, S., & Cubukcu, S. (Eds.), *From Territorial Defeat to Global ISIS: Lessons Learned* (pp. 94-111). IOS Press.
- Milyavsky, M., Kruglanski, A. W., Gelfand, M., Chernikova, M., Ellenberg, M., & Pierro, A. (2020). People Who Need People (and Some Who Think They Don't): On Compensatory Personal and Social Means of Goal Pursuit. *Psychological Inquiry*.
- Kruglanski, A., Gunaratna, R., Ellenberg, M., & Speckhard, A. (2020). Terrorism in the time of the pandemic: exploiting mayhem. *Global Security: Health, Science and Policy*, 5(1), 121-132.
- Kruglanski, A., & Ellenberg, M. (2020). The Quest for Personal Significance and Ideological Violence. *AJOB Neuroscience*, 11(4), 285-287.
- Speckhard, A., & Ellenberg, M. (2020). The effects of Assad's atrocities and the call to foreign fighters to come to Syria on the rise and fall of the ISIS Caliphate. *Behavioral Sciences of Terrorism and Political Aggression*, 1-17.
- Speckhard, A., & Ellenberg, M. (2020). ISIS in Their Own Words: Recruitment History, Motivations for Joining, Travel, Experiences in ISIS, and Disillusionment over Time - Analysis of 220 In-Depth Interviews of Returnees, Defectors and Prisoners. *Journal of Strategic Security*, 13(1), 82-127.
- Speckhard, A., & Ellenberg, M. (2020). Breaking the ISIS Brand Counter Narrative Facebook Campaigns in Europe. *Journal of Strategic Security*, 13(3), 120-148.
- Speckhard, A., Ellenberg, M., Shaghathi, H., & Izadi, N. (2020). Hypertargeting Facebook Profiles Vulnerable to ISIS Recruitment with "Breaking the ISIS Brand Counter-Narrative Video Clips" in Multiple Facebook Campaigns. *Journal of Human Security*, 16(1), 16-29.

Speckhard, A., Ellenberg, M., & Ahmed, M. (2020). Jihad is our Way: Testing a Counter Narrative Video in Two Somali American Focus Groups. *Bildhaan: An International Journal of Somali Studies*, 20(1), 8.

Speckhard, A., Ellenberg, M., Shaghata, H., & Izadi, N. (2020) Anti-ISIS and Anti-Western: An Examination of Comments on ISIS Counter Narrative Facebook Videos. *International Studies Journal*, 16(3), 127-156.

Lansing, A.E., Plante, W.Y., Beck, A.N., & Ellenberg, M. (2018). Loss and Grief among Persistently Delinquent Youth: The Contribution of Adversity Indicators and Psychopathy-Spectrum Traits to Broadband Internalizing and Externalizing Psychopathology. *Journal of Child & Adolescent Trauma*, 1-15.

Press Publications

Speckhard, Anne, and Ellenberg, Molly (December 20, 2021). PERSPECTIVE: The English Voice of ISIS Speaks Out Against the Group. *Homeland Security Today*

Speckhard, Anne, Ellenberg, Molly, and Garret, TM (November 17, 2021). The Challenge of Extremism in the Military Is Not Going Away Without a New Perspective. *Military Times*

Speckhard, Anne, and Ellenberg, Molly (October 11, 2021). PERSPECTIVE: Who is Accused ISIS Propagandist Mohammed Khalifa? *Homeland Security Today*

Speckhard, Anne, and Ellenberg, Molly (August 5, 2021). Rescued American Girl, 8, Says She Was Beaten and Abused In ISIS Camp. *The Daily Beast*

Speckhard, Anne, and Ellenberg, Molly (June 22, 2021). PERSPECTIVE: New National Strategy for Countering Domestic Terrorism Is a Big Step in the Right Direction. *Homeland Security Today*

Speckhard, Anne, and Ellenberg, Molly (May 17, 2021): PERSPECTIVE: What White Supremacists Tell Us About Recruitment and Deradicalization. *Homeland Security Today*

Speckhard, Anne, and Ellenberg, Molly (April 13, 2021). PERSPECTIVE: Effective Deterrence for Terrorism in Canada in a New Decade. *Homeland Security Today*

Speckhard, Anne, Ghazi, Maha, and Ellenberg, Molly (March 30, 2021). How Do Those Vulnerable to Terror Recruitment Respond to YouTube Counter-Narrative Videos? *Homeland Security Today*

Speckhard, Anne, and Ellenberg, Molly (March 3, 2021). PERSPECTIVE: Incels, Autism, Violent Extremism and the Case of Alek Minassian. *Homeland Security Today*

Speckhard, Anne, Ellenberg, Molly, and Ash, Alexander (February 15, 2021). A Glimpse Inside Incel Ideology. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (January 20, 2021). Trump vs Biden: Policies countering terrorism and violent extremism. *TRENDS Research*

Speckhard, Anne, Morton, Jesse, Ellenberg, Molly, Kates, Naama, Ash, Alexander, and Reidy, Ken (January 19, 2021). PERSPECTIVE: What Incels Can Tell Us About Isolation, Resentment, and Terror Designations. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (November 16, 2020). Can Case of Samantha Elhassani Be a Positive Example of Repatriation of Other ISIS Wives?. *Homeland Security Today*

Speckhard, Anne, Thakkar, Mona, and Ellenberg, Molly (November 9, 2020). European Attacks and the Uproar Over Hate Speech as ISIS Virtual Caliphate Continues to Reign. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (November 8, 2020). PERSPECTIVE: Qatar Takes a Major Step Toward a Freer Society. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (October 26, 2020). Will Upcoming Trials of ISIS Women in Northeast Syria Speed Up Repatriations of Some?. *Homeland Security Today*

Ellenberg, Molly (September 16, 2020). Counterterrorism and the Israel-Palestine Conflict: A Call for Change from a Former Director of Israel's Shin Bet. *Modern War Institute*

Speckhard, Anne, Thakkar, Mona, and Ellenberg, Molly (September 7, 2020). Social Media Tracking of ISIS Women and Real-Life Actions of ISIS Men on Their Behalf. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (August 31, 2020). How Men and Women Were Drawn to the Hyper-Gendered ISIS Caliphate. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (August 25, 2020). Jesse Morton: A Story of Trauma and Radicalization. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (August 3, 2020). Spontaneous Deradicalization and the Path to Repatriate Some ISIS Members. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (July 22, 2020). ISIS and the Militant Jihad on Instagram. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (July 22, 2020). Is Turkey a Bad Actor in Regard to ISIS Prisoners Being Held in SDF Territory?. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (July 7, 2020). PERSPECTIVE: Can We Repatriate the ISIS Children?. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (June 23, 2020). Can an ISIS Terrorist be Rehabilitated and Reintegrated into Society?. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (June 22, 2010). The Security Risk Posed by ISIS Women Smuggling Out of Camp Hol. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (June 2, 2020). PERSPECTIVE: Why Branding Antifa a Terror Group Is a Diversion. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (June 2, 2020). The Curious Case of ISIS's Recent Audio Diatribe About Qatar. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (May 24, 2020). Inside the Sisterhood Springing Jihadis from Jail. *The Daily Beast*

Speckhard, Anne and Ellenberg, Molly (May 12, 2020). How Assad's Atrocities Became a Powerful Motivator for Terrorist Recruitment. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (April 21, 2020). PERSPECTIVE: Delegitimizing ISIS and Militant Jihadist Ideologies May Also Require Addressing Anti-Western Biases. *Homeland Security Today*

Speckhard, Anne and Ellenberg, Molly (April 15, 2020). Is Internet Recruitment Enough to Seduce a Vulnerable Individual into Terrorism?. *Homeland Security Today*

Presentations and Conferences

GCTC International Counter Terrorism Conference 2022	<i>January 2022</i>
Panelist, The Anatomy of a Suicide Attack	
HORN Institute:	<i>August 2021</i>
International Conference on Africa-Middle East Relations	
Intellectual and Ideological Expansion of the Islamic State (Daesh) in Africa and the Middle East	
NATO Advanced Training Course	<i>May 2021</i>
Women in ISIS: Data from In-Depth Psychological Interviews	
Global Counter-Terrorism Institute	<i>February 2021</i>
Terrorism: Past, Present, and Future	
Preventing Violent Extremism Through Sport –	<i>January 2021</i>
An Interactive Youth Consultation (UNAOC)	
Participant	
GCTC International Counter Terrorism Conference 2020	<i>November 2020</i>
Panelist, Countering Islamic Terrorism: Global Perspective	
OSCE-Wide Counter Terrorism Conference 2020	<i>September 2020</i>
Participant	
Fighting ISIS Online: An Introduction to Breaking the ISIS Brand	<i>August 2020</i>
Testing <i>Breaking the ISIS Brand</i> Online	
The Hague Police Training	<i>February 2020</i>
Testing the Efficacy of Counter Narratives on Facebook	
NATO Advanced Research Workshop	<i>September 2019</i>
<i>Breaking the ISIS Brand Counter Narrative Project: Understanding, Preventing, and Intervening in Militant</i>	
<i>Jihadi Terrorism and Violent Extremism</i>	
UCSD Psychology Honors Poster Session	
Death- and Separation-Related Impairing Grief in EOPD Youth	<i>May 2017</i>
International Summit on Violence, Abuse, and Trauma	
Death- and Separation-Related Impairing Grief in EOPD Youth	<i>August 2017</i>
Emotional Abuse as a Predictor of Internalizing and Externalizing in LCPD Youth	<i>August 2016</i>
UCSD Summer Research Conference	
Emotional Abuse as a Predictor of Internalizing and Externalizing in LCPD Youth	<i>August 2016</i>
UCSD Undergraduate Research Conference	
Emotional Abuse as a Predictor of Internalizing and Externalizing in LCPD Youth	<i>April 2016</i>

Teaching Experience

Social Psychology	
University of Maryland Course Instructor	<i>Spring 2022</i>
Applied Workplace Psychology	
University of Maryland Teaching Assistant	<i>Fall 2021</i>
Biological Psychology	
University of Maryland Teaching Assistant	

Lecture: "Chapter 10: Emotional Expression and Aggression" *May 2021*
Psychology of Evil

University of Maryland Teaching Assistant

Lecture: "Radicalization, Extremism, and Terrorism" *June 2021*

Press Interviews

GB News (March 16, 2022). *To the Point*. TV Interview on incel terrorism

Loyd, Anthony (November 25, 2020). 'Europe's Guantanamo' breeds new generation of Isis militants in Syria.
The Times

Awards

Finalist, University of Maryland Three-Minute Thesis Competition

April 2022

Norman Anderson Honors Thesis Award for Outstanding Translational Research

May 2017

B.B. Robbie Rossman Annual Memorial Child Maltreatment Research Award

August 2016

Ad Hoc Reviewer

Journal of Strategic Security *2020-Present*

Open Science Journal *2020-Present*

European Journal on Criminal Policy and Research *2021-Present*

African Security *2021-Present*

Women & Criminal Justice *2021-Present*

Education

University of Maryland

Ph.D. Program in Psychology *Present*

The George Washington University

Master of Arts in Forensic Psychology *May 2019*

University of California, San Diego

Bachelor of Science in Psychology *June 2017*

Specialization in Clinical Psychology

The Harker School

High school diploma *June 2013*

Leadership and Organizations

American Psychological Association

Graduate Student Member *2021-Present*

Young Professionals in Foreign Policy *2020-Present*

Co-Chair, Combatting Terrorism Discussion Group

Israel Policy Forum *2019-Present*

IPF Atid Steering Committee Member, Washington DC Chapter

Alpha Epsilon Phi Sorority *2014-Present*

Chapter President (2016)

Chapter Vice President of Social Standards (2015)

Skills

Data Analysis

1. SPSS
2. Microsoft Excel
3. REDCap

4. JMP
5. MATLAB
6. R

Languages

1. Spanish – Intermediate Proficiency
2. Hebrew – Intermediate Proficiency
3. Italian – Beginning Proficiency

Lisa A. Broderick

(b)(6) 95 Bell Wash Court Sedona, AZ 86351
Mobile: 212-750-6493 Office: 928-852-4240
lbroderick@police2peace.com

PROFILE

Lisa Broderick is Founder and Executive Director, of Police2Peace, who leads the organization to help communities reimagine how they would like policing to be. Lisa comes from a career in the high-tech industry, where for three decades she helped bring new approaches to society through innovation. From her start at Apple Computer in its early years, she went on to head one of the first e-commerce companies on the Internet, and has served as CEO of numerous high technology companies. Lisa has frequently found herself at the forefront of applying “disruptive technologies” to societal problems through the use of language and radical thinking. Today, Lisa serves as Executive Director of Police2Peace, where she devotes her time to reimagining policing in America. Lisa holds a BA in Economics from Stanford University and an MBA in Global Finance and Management from Duke University. She has taught as a volunteer at the grade school and college levels, is a member of Rotary International, Mediators Beyond Borders International, the United Nations Association, The Alliance for Peacebuilding, and Women in Technology, and volunteers as board member for The Relationship Foundation for Trauma-Informed Curriculum and the Save an Animal Foundation. Additional skills include:

- 🚧 Creating and implementing transformative strategies
 - 🚧 Refocusing businesses for greater effectiveness and impact
 - 🚧 Assembling seasoned, strong supporting teams and overseeing their results 🚧
- Being a change-agent

OVERVIEW OF CAREER ACCOMPLISHMENTS

2018-present. Police2Peace, Sedona AZ Founder and Executive Director of Police2Peace, a 3-year old national, nonpartisan, nonprofit which delivers programs and policies in support of a new framework of community policing rooted in PEACE OFFICER. By helping communities reimagine how they would like policing to be, Police2Peace exists at the intersection of policing and peacebuilding. As such, Police2Peace serves as connector and translator for organizations seeking to build bridges with police services agencies, and for departments to build bridges with community leaders that uplift and heal communities.

2001-present. Conversus Group LLC, New York, NY As founder and Managing Partner of this 20-year old management consulting firm, grew the company to a high of 60 consultants and was retained by some of the world’s largest and most well-recognized companies, including GE Capital. Performed numerous “turn arounds” of small, medium and larger-sized companies in different industries, including technology, telecommunications, manufacturing and service businesses serving in the roles of CEO and CFO.

2000 Redwood Partners, New York, NY As Managing Director of the newly formed advisory group, worked to bring on new advisory clients and raise capital. .

1999 Jun – Dec Spafinder.com, Inc. New York, NY As Chief Financial Officer of this 10-year old global brand travel company, worked to re-purpose the organization to take full advantage of the Internet as a key distribution channel and medium.

- 1999 Jan - Jun** Perceptum Solutions, Inc. Bedminster, NJ Served as Chief Financial Officer of this privately-held company that provides systems integration software for the security/surveillance industry.
- 1998** PenOp, Ltd. London, England. Served as Chief Executive of this privately-held computer software document authentication company with offices in the United States and United Kingdom.
- 1997** Honicorp, Inc. New York, NY Served as Chief Executive Officer of this Internet auction company, an investment of GE Capital.
- 1996** News Electronic Data, Inc. Clinton, NJ. Served as Interim Chief Executive Officer of this Internet travel company, a subsidiary of News Corporation.
- 1995** Virtual Gaming, Inc. New York, NY Worked as financial and management consultant on the launch of this multimedia software company.
- 1994** Sky Radio, Inc. Washington, DC Worked as financial consultant on the management buyout of this subsidiary of Gannett, Inc.
- 1993** ShopperVision, Atlanta, GA Worked as financial consultant on this early Internet grocery-shopping on-line company.
- 1992** National Association for Information Services, Washington DC. Served as Executive Director with responsibilities for included fundraising, lobbying, policy development, administration and public relations.
- 1987** Talisman Communications Incorporated. New York, NY Founder, Chairman, President & CEO of this telephone promotions agency which acted as a re-seller of promotional long distance services, such as 800 telephone service, as well as a full service advertising and promotions agency.
- 1986** WSGP International, Morristown, NJ. Worked as a consultant to William E. Simon to develop leveraged buyout models for the purpose of evaluating the firm's purchase of companies.
- 1984** Brightbill-Roberts & Co., The Marketing Channel, Ltd. Syracuse, NY Co-Founder, General Manager, VP Marketing of this software company whose flagship software product was licensed to Microsoft Corporation in 1986.
- 1983** Koala Technologies, Inc. Santa Clara, CA Marketing Manager for this consumer-oriented touch pad hardware products company.
- 1982** Apple Computer, Inc. Cupertino, CA Marketing Assistant.

OTHER EXPERIENCE

ABC News Special Correspondent, 2001-2004. Served as a special correspondent to the ABC News national broadcast television program "ABC World News This Morning"; appeared on-air

reporting original stories about trends in business and the economy.

Adjunct Lecturer, New York University Stern School of Business, 2003; Invited to teach classes on venture capital to business school students.

AT&T MultiQuest Executive Committee, 1989 - 1991. Served as vice chairman on this telecommunications industry committee convened by AT&T

EDUCATION

Fuqua School of Business, Duke University, Durham, NC MBA, 1997, Global Finance and Management.

Stanford University, Stanford, CA. B.A. Economics, 1984. Additional focus on English literature, history and computer science.

Reed College, Portland, OR. 1982. Undergraduate coursework in literature, French and history.

Jim Bueermann - bio

Chief Jim Bueermann (Ret.) has spent more than 40 years in policing. From 1978 to 2011 he was a member of the Redlands (CA) Police Department, where he served in every unit within the department. In his last 13 years with the department he was the Chief of Police and Director of Housing, Recreation and Senior Services. He directed the implementation and strategic development of community policing in Redlands which included directing the consolidation of Housing, Recreation and Senior Services into the police department as a risk and preventative factor strategy for reducing crime and adolescent problem behavior. In 2000, this effort was recognized by the *Innovations in American Government Award* program (Harvard's Kennedy School) as one of the 25 most innovative governmental programs in America.

After his retirement in 2011 he worked for a year for the USDOJ, National Institute of Justice as an Executive Fellow. In 2012 he was appointed the president of the National Police Foundation (NPF) - America's oldest non-partisan, non-profit police research organization. He retired from the Foundation in late 2018.

He was one of the first police chiefs to be inducted as an honorary fellow into the Academy of Experimental Criminology and into the halls of fame at George Mason University's Center for Evidence Based Crime Policy (VA) and the School of Behavioral Science at California State University, San Bernardino (CA). He was awarded the 2018 *Distinguished Achievement Award in Evidence-Based Crime Policy* by George Mason University's Center for Evidence Based Crime Policy.

Chief Bueermann served on advisory boards at Cambridge University's Institute of Criminology and the *Artificial Intelligence and Police Technology Ethics Board* at Axon, the leading manufacturer of police body-worn cameras and serves on the advisory board for George Mason University.

Until his retirement from the NPF he sat on the FBI Academy National Academy *Advisory Board* and served as the research advisor to the California Police Chiefs Association. Appointed by Attorney General Eric Holder, he served on the US Department of Justice's *Science Advisory Board* from 2015 until the Board was dissolved at the end of 2018. In addition, he was appointed to the National Academies of Sciences *Working Group on Crime Trends* and its *Panel on Proactive Policing*.

Chief Bueermann has worked extensively on advanced technology projects in policing that include mobile devices, crime mapping, community analysis, social networks, surveillance cameras, drones, sentiment analysis, data mining, geospatial tracking, virtual reality and artificial intelligence. He has also worked extensively in the field of evidence-based policing and prisoner reentry. He is a charter member of the Police Futurists International and a founding member of the American Society of Evidence Based Policing.

He has done extensive lecturing on a wide breadth of policing issues across the U.S. and internationally. He has worked extensively with local and national community and advocacy groups, bureaucrats and politicians on police reform issues. In addition, he has conducted national and international interviews with a wide breadth of media sources such as USA Today, the New York Times, the LA Times, CNN, NBC, CBS, Fox News, KNX News Radio, the BBC and numerous other international publications.

He holds a bachelor's degree from California State University at San Bernardino and a master's degree from the University of Redlands. In addition, he is a graduate of the FBI's National Academy in Quantico, Virginia and the California Command College.

In January 2019, Chief Bueermann founded Future Policing Strategies, a California- based consultancy that helps practitioners, policymakers and community members envision and advance policing for the future.

Kim C. Dine - bio

Kim C. Dine, is a forty-one-year veteran of federal, major city, and local policing. Chief Dine started his police career in 1975, with the Metropolitan Police Department (MPD) in Washington, DC, the sixth largest municipal police agency in the United States, where he spent twenty-seven years and rose to Assistant Chief. After retiring from MPD, Chief Dine was Chief of Police for fourteen years, consecutively leading the Frederick, Maryland Police Department (FPD) in Maryland, and then the United States Capitol Police (USCP). Currently, Chief Dine is consulting in the policing field.

With all three agencies, Chief Dine gained expertise in multiple critical aspects of policing including building community coalitions, community policing, juvenile crime prevention, managing major events, use of force and internal investigations/discipline, building effective crime reduction strategies, and anti-terrorism/security policing. During his tenure as MPD's First District Commander, an area encompassing Capitol Hill, public housing, and downtown Washington DC, homicides were reduced by 60% and community policing flourished. As Assistant Chief, he commanded Internal Affairs, the Force Investigation Teams, the Disciplinary Review Division, the Office of Equal Employment Opportunity, where Chief Dine managed, supervised, and implemented historic internal changes regarding use of force investigations via the Memorandum of Agreement MPD created with the Department of Justice to institute agency wide use of force reforms which are now followed nationally by many agencies reforms and which reduced MPD's police shootings.

In Frederick, Maryland, the second largest city in the state, Chief Dine focused on building a new strategy of community policing and intelligence-led policing in the Frederick Police Department (FPD), improving training, producing the agency's first ever strategic plan, acquiring national accreditation (flagship status), and aggressive use of technology. These efforts resulted in a ten-year record of crime reduction, problem solving, building trust and communication with all constituents, and implementation of a cohesive and multi-faceted approach to combating crime and maintaining the high quality of life in Frederick. By instituting community policing and partnerships, marshaling resources, problem solving, intelligent use/acquisition of technology, extensive crime analysis, aggressive acquisition of grants, and maximization of resources, the agency was able to effectively combat crime, build bridges with the Frederick's African-American, GLBTQ, Muslim, Deaf, and Latino communities, and create a mental health task force working with the mental health community through effective partnerships to improve service to those suffering from mental illness and minimize use of force issues. FPD represented municipal police agencies in Maryland in piloting the lethality assessment which is now used statewide and nationally to reduce domestic violence. Frederick became known as a safe city with an enviably high quality of life, protected by a professional and responsive police department. The FPD was forged into an accessible, credible, and transparent department recognized as an outstanding agency.

As Chief of the United States Capitol Police, with a sworn staff of 1,800 officers, in addition to daily leading security operations for the world's most iconic symbol of freedom and a top threat target, Chief Dine managed, led security, and directed multiple major national events with worldwide attention, including the second Inauguration of the 44th President of the United States Barack Obama, four State of the Union addresses, multiple joint sessions of Congress and the historic visits of Pope Francis, Prime Minister Benjamin Netanyahu, and other world leaders, and the African Summit with fifty heads of State-the largest such visit at the U.S. Capitol. During his tenure, Chief Dine successfully oversaw hundreds of demonstrations, revamped hiring, recruiting and recruit training, the internal disciplinary process, civilianized the public information office, completed a 100 million dollar state of the art, digitally encrypted, radio system, revamped the USCP booklet for the Congressional Community regarding active shooter events and sent the entire department through active shooter training, hired a Diversity Officer to ensure fairness and diversity across USCP and Labor Relations Specialist to improve labor relations, began crisis intervention training for officers, attained CALEA's Gold Standard Accreditation, and produced a new strategic plan for the USCP.

Chief Dine has been recognized by the United States Congress on the floor of the Senate, the District of Columbia, the State of Maryland, the Maryland Governor's Commission on Hispanic Affairs, Hispanic Heritage Awards-Public Safety Hero of the Year Award, NAACP for Frederick County, MD, Frederick County Human Relations Commission Award-Theodore W. Stephens Lifetime Achievement Award for Human Rights, Frederick's LGBTQ "Ally of the Year" Award (inaugural award), Community Service Award-African American Resources Cultural Heritage Society, (AARCH), Recognized by the Islamic Society of Frederick; Frederick County Muslim Council, Latinos Unidos of Frederick, the City of Frederick and the Police Activities League with a park commissioned the "Chief Kim C. Dine Skateboard Park," Distinguished Civic Leadership Award-Frederick Club of the National Association of Negro Business Women, and Heartly House, Frederick County's Domestic Violence Service Provider.

Chief Dine is currently the Strategic Site Liaison (SSL) with the city of Amarillo, through the Department of Justice, National Public Safety Partnership Program. Chief Dine also works with the IACP, the National Police Foundation, and the Police Executive Research Forum upon (PERF) upon request. Additionally, he is actively engaged in community work, public speaking, and consulting in critical issues in policing around the United States in projects with partners including the Vera Institute of Justice in New York, the National Police Foundation, the Police Executive Research Forum (PERF), the International Association of Chiefs of Police (IACP), and private consultants. Consulting projects have included a review of the Rhode Island State Police, a review of the Dearborn, Michigan Police Department's policies regarding training and use of force, the Charlottesville, VA., after action investigation as an SME team member as part of the independent review of the protests in 2017 which resulted in the death of Heather Heyer, Salt Lake City Police Department agency review, a review of the Glynn County, Georgia Police Department, Danville Virginia Police Department agency review, and the Duncanville, Texas Police Department agency review. Chief Dine is also working with the Cedar Hill Police Department through a CRI*TAC project with the IACP and DOJ. Recent work also included a review of the Los Angeles County Sheriff's Office's hiring, recruiting, retention, and training efforts. These projects included critical 21st Century Policing subjects such as use of force, hiring, recruiting, promotional processes, diversity, and disciplinary processes, internal investigations and citizen complaints, managing demonstrations, community policing/engagement, and building trust with minority communities.

Chief Dine holds a BA from Washington College, in Chestertown, MD and an MS from American University in Washington, DC. Chief Dine is a graduate of the FBI National Academy and is a member of the Police Executive Research Forum and the International Association of Chiefs of Police, and is affiliated with the National Police Foundation in Washington, DC.

Appendix C. Documentation of Support

POLICE2PEACE

6424 E Greenway Pkwy Suite 100 Scottsdale, AZ 85254

TEL: 928.852.4240 Web: police2peace.org



May 16, 2022

Department of Homeland Security
Grant Review Committee

Dear DHS Grant Review Committee,

In regard to the DHS call for proposals on the opportunity to uncover promising practices for raising societal awareness of extremism, supports for the application submitted by International Center for the Study of Violent Extremism as project lead.

We have had several coordinated interactions, provided input on the proposal and have reviewed the work packages developed to achieve the application's goal to provide a comprehensive, evidence-based series of Zoom conferences and concept papers to be delivered to police across the country to understand the evolving terrorism and targeted violence threat environment.

In the event that the Department of Homeland Security selects International Center for the Study of Violent Extremism as a grant recipient, we would be excited to work alongside of International Center for the Study of Violent Extremism staff and the uniquely qualified consortium of proposed partners to realize the project's objective. We would do so by assisting the team in gaining the involvement of those in our organization and our relationships with departments around the nation and others whose input and interviews International Center for the Study of Violent Extremism would seek to obtain. Police2Peace has been proactive in its response to the events of 2020 and 2021, developing approaches to better inform and prepare them for a new era of violent extremist radicalization and recruitment. We recognize that the expertise of those who will be delivering the trainings associated with the project are particularly qualified to implement and we will provide access to our national resources so that the project may reach as many law enforcement professionals as possible.

In conclusion, Police2Peace strongly supports this grant application and implores the Department of Homeland Security to support it.

Sincerely,

(b)(6)

A yellow rectangular box containing a handwritten signature in blue ink, which appears to be "Lisa Broderick".

Lisa Broderick
Executive Director

EMW-2022-GR-APP-00076

Application Information

Application Number: EMW-2022-GR-APP-00076

Funding Opportunity Name: Fiscal Year (FY) 2022 Targeted Violence and Terrorism Prevention (TVTP)

Funding Opportunity Number: DHS-22-TTP-132-00-01

Application Status: Pending Review

Applicant Information

Legal Name: International Center for the Study of Violent Extremism

Organization ID: 17864

Type: Nonprofit having 501(c)(3) status with IRS, other than institutions of higher education

Division:

Department:

EIN: (b)(6) 598459

EIN Shared With Organizations:

DUNS: 080249912

DUNS 4:

Congressional District: Congressional District 08, VA

Physical Address

Address Line 1: 1464 Colonial Hills Drive

Address Line 2: [Grantee Organization > Physical Address > Address 2]

City: McLean

State: Virginia

Province:

Zip: 22101-[Grantee Organization > Physical Address > Zip 4]

Country: UNITED STATES

Mailing Address

Address Line 1: 1464 Colonial Hills Drive

Address Line 2: [Grantee Organization > Mailing Address > Address 2]

City: McLean

State: Virginia

Province:

Zip: 22101-[Grantee Organization > Mailing Address > Zip 4]

Country: UNITED STATES

SF-424 Information

Project Information

Project Title: Police Prevention of Extremist Infiltration in Communities

Program/Project Congressional Districts: Congressional District 10, VA

Proposed Start Date: Sat Oct 01 00:00:00 GMT 2022

Proposed End Date: Mon Sep 30 00:00:00 GMT 2024

Areas Affected by Project (Cities, Counties, States, etc.): Law enforcement agencies across the United States

Estimated Funding

Funding Source	Estimated Funding (\$)
Federal Funding	\$147510.44
Applicant Funding	\$79100.4
State Funding	\$0
Local Funding	\$0
Other Funding	\$0
Program Income Funding	\$0
Total Funding	\$226610.84

Is application subject to review by state under the Executive Order 12373 process? Program is not covered by E.O. 12372.

Is applicant delinquent on any federal debt? false

Contacts

Contact Name	Email	Primary Phone Number	Contact Types
Anne Speckhard	(b)(6)respeckhard@icsve.org	571-335-2021	Secondary Contact
Anne Speckhard	anne.speckhard@icsve.org	5713352021	Primary Contact Signatory Authority Authorized Official

SF-424A

Budget Information for Non-Construction Programs

Grant Program: Targeted Violence and Terrorism Prevention Grant Program

CFDA Number: 97.132

Budget Object Class	Amount
Personnel	\$139200
Fringe Benefits	\$19000.8
Travel	\$0
Equipment	\$0
Supplies	\$0
Contractual	\$55000
Construction	\$0
Other	\$0
Indirect Charges	\$13410.04
Non-Federal Resources	Amount
Applicant	\$79100.4
State	\$0
Other	\$0
Income	Amount
Program Income	\$0

How are you requesting to use this Program Income? [\$budget.programIncomeType]

Direct Charges Explanation:

Indirect Charges explanation:

Forecasted Cash Needs (Optional)

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Federal	\$	\$	\$	\$
Non-Federal	\$	\$	\$	\$

Future Funding Periods (Years) (Optional)

First	Second	Third	Fourth
\$	\$	\$	\$

Remarks:

SF-424C

Budget Information for Construction Programs

Assurances for Non-Construction Programs

Form not applicable? false

Signatory Authority Name: Anne Speckhard

Signed Date: Tue May 17 00:00:00 GMT 2022

Signatory Authority Title: Director, ICSVE

Certification Regarding Lobbying

Form not applicable? false

Signatory Authority Name: Anne Speckhard

Signed Date: Tue May 17 00:00:00 GMT 2022

Signatory Authority Title: Director, ICSVE

Disclosure of Lobbying Activities

Form not applicable? true

Signatory Authority Name: Anne Speckhard

Signed Date:

Signatory Authority Title:

CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

* APPLICANT'S ORGANIZATION

International Center for the Study of Violent Extremism

* PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE

Prefix: Dr. * First Name: Anne Middle Name:
* Last Name: Speckhard Suffix:
* Title: Director, ICSVE

* SIGNATURE: Anne Speckhard

* DATE: 05/17/2022